

**ADDENDUM NO. 1**  
**SYSTETIC HIGH FRICTION SURFACE TREATMENT IMPROVEMENTS**  
**PROJECT**  
**City Project Number-36245**

**ATTENTION ALL BIDDERS AND PLANHOLDERS:** You are hereby notified that the Bid and Contract Documents are amended as follows:

**A) CONTRACT DOCUMENTS**

**(1) Request for Bid:**

*DELETE the original pages and REPLACE with the attached page (RFB-i) which include the following change(s):*

- Engineering Manager PE stamp added and Project number corrected

*DELETE the original pages and REPLACE with the attached page (RFB-5) which include the following change(s):*

- Bidder Questionnaire form added to the Bidder's Checklist

*DELETE the original pages and REPLACE with the attached page (RFB-6 to RFB-13) which include the following change(s):*

- Bid forms have been revised for corrected and new bid items
- Bid forms have been revised to reflect cumulative alternates bidding

*INSERT the attached new pages (RFB-21 & RFB-22) which include the following change(s):*

- Bidder Questionnaire form added to the Bid Package

**(2) Special Provisions:**

*INSERT the attached new pages (SP-7 & SP-8) which add a section to the Special Provisions (1-02.6, WSDOT GSP, OPTION 5) for Cumulative Alternates Bidding.*

**(3) Prevailing Wages & Benefit Code Key:**

*DELETE the original pages and REPLACE with the attached pages which provide for updated Davis-Bacon Federal Wage Rates.*

**B) PLAN SHEET SET**

*DELETE the original sheets and REPLACE with the attached pages (1-13) which include the following change(s):*

- PE stamps have been updated and signed.
- Revised Construction Note #4
- Added new Construction Notes

- Updated detour plan

**C) BID OPENING**

The bid opening date **has not** changed. All bidders are required to acknowledge receipt of this addendum on the Bid Form. Failure to do so may cause rejection of the bid.

**CITY OF FEDERAL WAY**



Digitally signed by Christine  
Mullen  
Date: 2025.08.27  
09:46:49-07'00'

Christine Mullen, P.E.  
Engineering Manager

**BID AND CONTRACT DOCUMENTS AND SPECIFICATIONS  
FOR  
SYSTEMIC HIGH FRICTION SURFACE TREATMENT IMPROVEMENTS**

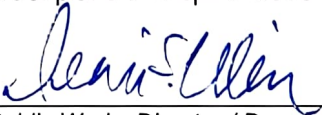
**PROJECT # 36245  
RFB # 25-006  
HSIP-0005 (673)**

Bids Accepted Until 1 p.m., September 5th, 2025 at  
City of Federal Way  
33325 8th Avenue South  
Federal Way, WA 98003

Prepared By:  
Soma Chattopadhyay, PE  
City of Federal Way  
Public Works



The contract plans and specifications for this Project have been reviewed and approved by:

  
Public Works Director / Deputy Public Works Director

(7) **RECYCLED PRODUCTS**

The Contractor shall use recycled paper for proposals and for any printed or photocopied material created pursuant to a contract with the City whenever practicable and use both sides of paper sheets for reports submitted to the City whenever practicable.

(8) **BIDDER'S CHECKLIST**

The bidder's attention is especially called to the following forms, which must be executed in full as required. Failure to comply may result in rejection of any bid not so complying.

- ☐ **Bid Proposal**: The Bid Proposal shall be completed and fully executed, including filling in the total bid amount.
- ☐ **Bid Bond**: This form is to be executed by the bidder (and the surety company as appropriate, depending upon the option selected by the bidder).
- ☐ **Subcontractor List**: The Subcontractor List shall be filled in by the bidder
- ☐ **Contractor Certification – Wage Law Compliance**: This form shall be filled in and fully executed by the bidder.
- ☐ **Proposal for Incorporating Recycled Materials**: This form shall be filled in and executed by the bidder.
- ☐ **Bidder Questionnaire**: This form shall be filled in and executed by the bidder.

(9) **CONTRACT CHECKLIST**

The following documents are to be executed and delivered to the City after the Bid is awarded:

- ☐ **Public Works Contract**: The successful bidder will fully execute and deliver to the City the Public Works Contract ("Contract") from these Bid Documents.
- ☐ **Certificate of Insurance**: The successful bidder will provide a Certificate of Insurance evidencing the insurance requirement set forth in the Contract.
- ☐ **Performance/Payment Bond**: The successful bidder will provide a fully executed Performance/Payment Bond as appropriate.
- ☐ **Business License**: The successful bidder will provide a copy of a current Business License with the City of Federal Way.



*NOTE: All entries shall be written in ink or typed. Unit prices for all items, all extensions, and total amount of bid shall be shown. Enter unit prices in numerical figures only, in dollars and cents to two (2) decimal places (including for whole dollar amounts). All figures must be clearly legible. Bids with illegible figures in the unit price column will be regarded as nonresponsive. Where conflict occurs between the unit price and the total amount specified for any item, the unit price shall prevail, and totals shall be corrected to conform thereto. The Bidder shall complete this entire Bid Form or this bid may be considered non-responsive. The City may correct obvious mathematical errors. The City of Federal Way reserves the right to reject any and all bids, waive any informalities or minor irregularities in the bidding, and determine which bid or bidder meets the criteria set forth in the bid documents.*

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE A- 16<sup>th</sup> Avenue S curve, east of SR 99</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
<b>Item No.</b>	<b>Spec. Div.</b>	<b>Bid Item Description</b>	<b>Unit</b>	<b>Plan Qty</b>	<b>Unit Price</b>	<b>Amount</b>
A-1	1-09	Mobilization	LS		\$	\$
A-2	1-07	SPCC Plan	LS		\$	\$
A-3	1-10	Flaggers	HR	24	\$	\$
A-4	1-10	Uniform Police Officer	HR	8	\$	\$
A-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
A-6	1-10	Temporary Traffic Control Devices	LS	1	\$	\$
A-7	2-01	Clearing and Grubbing	LS		\$	\$
A-8	8-01	Erosion Control and Water Pollution Prevention	LS		\$	\$
A-9	8-22	Paint Line	LF	600	\$	\$
A-10	8-22	Plastic Traffic Arrow	EA	10	\$	\$
A-11	8-22	Plastic Shared Lane Marking	EA	0	\$	\$
A-12	1-10	Portable Changeable Message Sign	Day	10	\$	\$
A-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	706	\$	\$
		<b>TOTAL</b>				\$

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE B - S372nd St/Milton Rd S curve, south of S 369<sup>th</sup> St.</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
Item No.	Spec. Div.	Bid Item Description	Unit	Plan Qty	Unit Price	Amount
B-1	1-09	Mobilization	LS		\$	\$
B-2	1-07	SPCC Plan	LS		\$	\$
B-3	1-10	Flaggers	HR	16	\$	\$
B-4	1-10	Uniform Police Officer	HR	0	\$	\$
B-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
B-6	1-10	Temporary Traffic Control Devices	LS		\$	\$
B-7	2-01	Clearing and Grubbing	LS		\$	\$
B-8	8-01	Erosion Control and Water Pollution Prevention	LS	0	\$	\$
B-9	8-22	Paint Line	LF	800	\$	\$
B-10	8-22	Plastic Traffic Arrow	EA	4	\$	\$
B-11	8-22	Plastic Shared Lane Marking	EA	0	\$	\$
B-12	1-10	Portable Changeable Message Sign	Day	4	\$	\$
B-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	850	\$	\$
		TOTAL				\$

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE C - Redondo Way S curve, just west of 13th Ave S</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
Item No.	Spec. Div.	Bid Item Description	Unit	Plan Qty	Unit Price	Amount
C-1	1-09	Mobilization	LS		\$	\$
C-2	1-07	SPCC Plan	LS		\$	\$
C-3	1-10	Flaggers	HR	17	\$	\$
C-4	1-10	Uniform Police Officer	HR	0	\$	\$
C-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
C-6	1-10	Temporary Traffic Control Devices	LS		\$	\$
C-7	2-01	Clearing and Grubbing	LS		\$	\$
C-8	8-01	Erosion Control and Water Pollution Prevention	LS		\$	\$
C--9	8-22	Paint Line	LF	965	\$	\$
C--10	8-22	Plastic Traffic Arrow	EA	0	\$	\$
C-11	8-22	Plastic Shared Lane Marking	EA	0	\$	\$
C-12	1-10	Portable Changeable Message Sign	Day	3	\$	\$
C-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	1012	\$	\$
		<b>TOTAL</b>				\$

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE D - 10th Ave SW curve, south of SW335th St</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
Item No.	Spec. Div.	Bid Item Description	Unit	Plan Qty	Unit Price	Amount
D-1	1-09	Mobilization	LS		\$	\$
D-2	1-07	SPCC Plan	LS		\$	\$
D-3	1-10	Flaggers	HR	10	\$	\$
D-4	1-10	Uniform Police Officer	HR	0	\$	\$
D-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
D-6	1-10	Temporary Traffic Control Devices	LS		\$	\$
D-7	2-01	Clearing and Grubbing	LS		\$	\$
D-8	8-01	Erosion Control and Water Pollution Prevention	LS		\$	\$
D-9	8-22	Paint Line	LF	1000	\$	\$
D-10	8-22	Plastic Traffic Arrow	EA	4	\$	\$
D-11	8-22	Plastic Shared Lane Marking	EA	4	\$	\$
D-12	1-10	Portable Changeable Message Sign	Day	8	\$	\$
D-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	980	\$	\$
		Total				\$

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE E - S349th St Weyerhaeuser Way S curve, east of 30th Ave</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
Item No.	Spec. Div.	Bid Item Description	Unit	Plan Qty	Unit Price	Amount
E-1	1-09	Mobilization	LS		\$	\$
E-2	1-07	SPCC Plan	LS		\$	\$
E-3	1-10	Flaggers	HR	48	\$	\$
E-4	1-10	Uniform Police Officer	HR	0	\$	\$
E-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
E-6	1-10	Temporary Traffic Control Devices	LS		\$	\$
E-7	2-01	Clearing and Grubbing	LS		\$	\$
E-8	8-01	Erosion Control and Water Pollution Prevention	LS		\$	\$
E-9	8-22	Paint Line	LF	1230	\$	\$
E-10	8-22	Plastic Traffic Arrow	EA	2	\$	\$
E-11	8-22	Plastic Shared Lane Marking	EA	1	\$	\$
E-12	1-10	Portable Changeable Message Sign	Day	6	\$	\$
E-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	975	\$	\$
		<b>TOTAL</b>				\$

<b>HIGH FRICTION SURFACE IMPROVEMENTS</b> <b>SCHEDULE F - S372nd Way/12th Ave S curve, north of S373rd St</b> <i>All unit prices shall include applicable sales tax (Roadway Improvements)</i>						
Item No.	Spec. Div.	Bid Item Description	Unit	Plan Qty	Unit Price	Amount
F-1	1-09	Mobilization	LS		\$	\$
F-2	1-07	SPCC Plan	LS		\$	\$
F-3	1-10	Flaggers	HR	16	\$	\$
F-4	1-10	Uniform Police Officer	HR	0	\$	\$
F-5	1-10	Traffic Control Supervisor	HR	4	\$	\$
F-6	1-10	Temporary Traffic Control Devices	LS		\$	\$
F-7	2-01	Clearing and Grubbing	LS		\$	\$
F-8	8-01	Erosion Control and Water Pollution Prevention	LS		\$	\$
F-9	8-22	Paint Line	LF	900	\$	\$
F-10	8-22	Plastic Traffic Arrow	EA	0	\$	\$
F-11	8-22	Plastic Shared Lane Marking	EA	0	\$	\$
F-12	1-10	Portable Changeable Message Sign	Day	4	\$	\$
F-13	5-05	High Friction Surface Applied Coating Incl, Surface Prep	SY	870	\$	\$
		<b>TOTAL</b>				\$

BID SUMMARY	
ITEM	BID AMOUNT
SCHEDULE B - S372nd St/Milton Rd S curve, south of S 369 <sup>th</sup> St.	\$
SCHEDULE C - Redondo Way S curve, just west of 13th Ave S	\$
SCHEDULE E - S349th St Weyerhaeuser Way S curve, east of 30th Ave S	\$
<b>Base Bid (Schedule B+C+E)</b>	\$
SCHEDULE A- 16 <sup>th</sup> Avenue S curve, east of SR 99 <b>Alternate A1</b>	\$
<b>Total (Schedule A+Base Bid)</b>	\$
SCHEDULE D - 10th Ave SW curve, south of SW335th St <b>Alternate A2</b>	\$
<b>Total (Schedule A+D+Base Bid)</b>	\$
SCHEDULE F - S372nd Way/12th Ave S curve, north of S373rd St <b>Alternate A3</b>	\$
<b>TOTAL BID AMOUNT</b> <b>(Schedule A+D+F +Base Bid)</b> <i>(including Washington State sales tax, all other government taxes, assessments and charges)</i>	\$

The documents incorporated by reference, as if fully set forth, are the Advertisement for Bids, the Instructions to Bidders and Checklists, the Contractor's Bid Proposal (including all forms and supplemental information listed on the Bidders Checklist), the Contract Documents (including Project Plans, Specifications, and all Appendices, Amendments, and Supplemental Reports & Information), the Contract Provisions (including all forms and supplemental information listed on the Contract Checklist), the version of the Washington State Standard Specifications for Road, Bridge, and Municipal Construction identified herein, and any other documents provided to bidders and/or referenced in or referred to by the Contract Documents.

Pursuant to and in compliance with the Advertisement for Bids for the Project, and other documents relating thereto, the undersigned has carefully examined all of the bid and contract documents, considered conditions which may affect the delivery, supply and maintenance for the Project, and hereby proposes to furnish all labor, materials and perform all work as required in strict accordance with the contract documents, for the referenced bid amount, inclusive of Washington State sales tax and all other government taxes, assessments and charges as required by law.

**CITY OF FEDERAL WAY**  
ADDENDUM NO-1

**SYSTEMIC HIGH FRICTION  
SURFACE TREATMENT  
IMPROVEMENTS  
PROJECT #36245**

# BIDDER QUESTIONNAIRE



**Washington State  
Department of Transportation**

## **Bidder Questionnaire**

Agency Name						Federal Aid Number		
Prime Contractor Name						Contract Number		
Contract Name								
Firm/ Subcontractor Name	Address (incl. Zipcode)	DBE Status	Race	Gender	NAICS Codes	Scope of Work	Firm Age	Firm Gross Receipts
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼
		▼	▼	▼				▼

If you have additional Firms or Subcontractors that submitted Bids, please complete additional forms.

<div>Prime Contractor Representative</div>	<div>Title</div>	<div>Date</div>
--	------------------	-----------------

DOT Form 272-022 Revised 09/2024  
• Previous Versions Obsolete •



### Form Instructions

The following information on each firm that submitted a bid is required as part of part of 49 CFR 26.11(c)(2):

**Firm/Subcontractor Name:** Enter the name of each firm or subcontractor who submitted a quote or a bid on the contract.

**Address:** Enter the date the main address of the firm/subcontractor. Include the zip code.

**DBE Status:** Enter the DBE status. *Options are DBE and Non-DBE.*

**Race:** Enter the race of the majority Owner. *Options are "Black American", "Hispanic American", "Native American", "Asian-Paci ic American", "Subcontinent Asian American", and "White".* N/A should only be used if there is not a majority owner such as when the Firm is a corporation.

**Gender:** Enter the gender of the majority Owner. *Options are "Female" and "Male".* N/A should only be used if there is not a majority owner such as when the Firm is a corporation.

**NAICS Codes:** Enter the appropriate NAICS Codes for the work the bid was submitted.

**Scope of Work:** Enter the scope of the work the bid was submitted for.

**Firm Age:** Enter the age of the Firm.

**Firm Gross Receipts:** Enter the annual gross receipts. *Options are "Less than \$1 million", "\$1-\$3 million", "\$3-\$6 million", "\$6-\$10 million", "\$10-\$20 million ", "\$20-\$30.72 million ", "Greater than \$30.72 million ".*

**Prime Contractor Representative:** The name of the person who filled out the form.

---

**(August 3, 2015 WSDOT GSP, OPTION 5)**

Section 1-02.6 is supplemented with the following:

**Cumulative Alternates Bidding**

The Bid Proposal for this Contract requires the Bidder to bid cumulative Alternates as part of the bid. As such the Bidder is required to submit a Base Bid and a bid for each of the Alternate(s).

**Bid Proposal**

Bid Proposal includes the following:

1. Base Bid

The Base Bid shall include constructing all items included in the proposal for Schedule B., plus Schedule C, plus Schedule E

2. Alternate(s)

a. Alternate A1

Based on construction of all items in the proposal for Schedule A. The Bid items for Alternate A1 are as listed in the Bid Proposal.

b. Alternate A2

Based on construction of all items in the proposal for Schedule D. The Bid items for Alternate A2 are as listed in the Bid Proposal.

c. Alternate A3

Based on construction of all items in the proposal for Schedule F. The Bid items for Alternate A2 are as listed in the Bid Proposal

**Bidding Procedures**

To be considered responsive the Bidder shall submit a price on each and every Bid item included in the Base Bid and all Alternate(s).

The successful Bidder will be the Bidder submitting the lowest responsible Bid for the highest order Preference that is within the amount of available funds for the project. Available funds will be announced immediately prior to the opening of Bids. The following are listed in order from highest to lowest Preference:

1. Preference 1: Lowest total for Base Bid plus Alternate A1 plus Alternate A2 plus Alternate A3
2. Preference 2: Lowest total for Base Bid plus Alternate A1 plus Alternate A2.

3. Preference 3: Lowest total for Base Bid plus Alternate A1.
4. Preference 4: Lowest total for Base Bid.

The Contracting Agency may, at their discretion, award a Contract for the Base Bid, without any additional Alternates, in the event that all Bids exceed the available funds announced. In any case, the award will be subject to the requirements of Section 1-03.

The lowest responsible bidder shall be based upon the Base Bid and Alternates. Based on available funding, the Contracting Agency may award any combination of Schedules A through F. The project shall be awarded to a single Contractor.

"General Decision Number: WA20250001 08/08/2025

Superseded General Decision Number: WA20240001

State: Washington

Construction Type: Highway

Counties: Washington Statewide.

HIGHWAY (Excludes D.O.E. Hanford Site in Benton and Franklin Counties)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 14026 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</li></ul>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"><li>. Executive Order 13658 generally applies to the contract.</li><li>. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.</li></ul>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025
2	03/21/2025
3	04/25/2025
4	05/30/2025
5	06/06/2025
6	06/27/2025
7	07/18/2025
8	08/08/2025

CARP0003-001 06/01/2021

SOUTHWEST WASHINGTON: CLARK, COWLITZ, LEWIS (Piledriver only), PACIFIC (South of a straight line made by extending the north boundary line of Wahkiakum County west to Willapa Bay to the Pacific Ocean), SKAMANIA, and WAHKIAKUM Counties.

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 44.38	16.87
DIVERS TENDERS.....	\$ 49.09	16.87
DIVERS.....	\$ 93.09	16.87
DRYWALL.....	\$ 44.38	16.87
MILLWRIGHTS.....	\$ 46.89	16.87
PILEDRIVERS.....	\$ 44.97	16.87

DEPTH PAY:  
50 TO 100 FEET \$1.00 PER FOOT OVER 50 FEET  
101 TO 150 FEET \$1.50 PER FOOT OVER 101 FEET  
151 TO 200 FEET \$2.00 PER FOOT OVER 151 FEET

Zone Differential (Add up Zone 1 rates):  
Zone 2 - \$0.85

Zone 3 - 1.25  
Zone 4 - 1.70  
Zone 5 - 2.00  
Zone 6 - 3.00

BASEPOINTS: ASTORIA, LONGVIEW, PORTLAND, THE DALLES, AND VANCOUVER, (NOTE: All dispatches for Washington State Counties: Cowlitz, Wahkiakum and Pacific shall be from Longview Local #1707 and mileage shall be computed from that point.)

ZONE 1: Projects located within 30 miles of the respective city hall of the above mentioned cities  
ZONE 2: Projects located more than 30 miles and less than 40 miles of the respective city of the above mentioned cities  
ZONE 3: Projects located more than 40 miles and less than 50 miles of the respective city of the above mentioned cities  
ZONE 4: Projects located more than 50 miles and less than 60 miles of the respective city of the above mentioned cities.  
ZONE 5: Projects located more than 60 miles and less than 70 miles of the respective city of the above mentioned cities  
ZONE 6: Projects located more than 70 miles of the respected city of the above mentioned cities

-----  
CARP0030-017 06/01/2021

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM Counties

	Rates	Fringes
CARPENTER		
BRIDGE CARPENTERS.....	\$ 49.18	19.01
CARPENTERS ON CREOSOTE		
MATERIAL.....	\$ 47.02	19.01
CARPENTERS.....	\$ 49.18	19.01
DIVERS TENDER.....	\$ 54.54	19.01
DIVERS.....	\$ 103.43	19.01
PILED RIVER, DRIVING,		
PULLING, CUTTING, PLACING		
COLLARS, SETTING, WELDING		
OR CREOSOTE TREATED		
MATERIAL, ALL PILING.....	\$ 49.58	19.01

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$ .70/hour
Over 45 radius miles	\$1.50/hour

-----  
CARP0059-002 06/01/2024

ADAMS, ASOTIN, BENTON, CHELAN (East of 120th meridian), COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT (East of 120th meridian), KITTITAS (East of 120th meridian), LINCOLN, OKANOGAN (East of 120th meridian), PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, and YAKIMA (East of 120th meridian) Counties

	Rates	Fringes
CARPENTER		
GROUP 1.....	\$ 41.86	16.56
GROUP 2.....	\$ 47.42	18.96

GROUP 3.....	\$ 47.41	16.61
GROUP 4.....	\$ 45.86	16.56
GROUP 5.....	\$ 105.46	16.56
GROUP 6.....	\$ 51.73	16.56
GROUP 7.....	\$ 52.73	16.56
GROUP 8.....	\$ 48.41	16.56
GROUP 9.....	\$ 55.73	16.56

#### CARPENTER & DIVER CLASSIFICATIONS:

GROUP 1: Carpenter

GROUP 2: Millwright, Machine Erector

GROUP 3: Piledriver - includes driving, pulling, cutting, placing collars, setting, welding, or creosote treated material, on all piling

GROUP 4: Bridge, Dock, and Wharf carpenters

GROUP 5: Diver Wet

GROUP 6: Diver Tender, Manifold Operator, ROV Operator

GROUP 7: Diver Standby

GROUP 8: Assistant Diver Tender, ROV Tender/Technician

GROUP 9: Manifold Operator-Mixed Gas

#### ZONE PAY:

ZONE 1	0-45 MILES	FREE
ZONE 2	45-100	\$4.00/PER HOUR
ZONE 3	OVER 100 MILES	\$6.00/PER HOUR

#### DISPATCH POINTS:

CARPENTERS/MILLWRIGHTS: PASCO (515 N Neel Street) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS/PILEDRIIVER: SPOKANE (127 E. AUGUSTA AVE.) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: WENATCHEE (27 N. CHELAN) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: COEUR D' ALENE (1839 N. GOVERNMENT WAY) or Main



Post Office of established residence of employee (Whichever is closest to the worksite).

CARPENTERS: MOSCOW (306 N. JACKSON) or Main Post Office of established residence of employee (Whichever is closest to the worksite).

DEPTH PAY FOR DIVERS BELOW WATER SURFACE:

50-100 feet \$2.00 per foot  
101-150 feet \$3.00 per foot  
151-220 feet \$4.00 per foot  
221 feet and deeper \$5.00 per foot

PREMIUM PAY FOR DIVING IN ENCLOSURES WITH NO VERTICAL ASCENT:

0-25 feet Free  
26-300 feet \$1.00 per Foot

SATURATION DIVING:

The standby rate applies until saturation starts. The saturation diving rate applies when divers are under pressure continuously until work task and decompression are complete. the diver rate shall be paid for all saturation hours.

WORK IN COMBINATION OF CLASSIFICATIONS:

Employees working in any combination of classifications within the diving crew (except dive supervisor) in a shift are paid in the classification with the highest rate for that shift.

HAZMAT PROJECTS:

Anyone working on a HAZMAT job (task), where HAZMAT certification is required, shall be compensated at a premium, in addition to the classification working in as follows:

LEVEL D + \$.25 per hour - This is the lowest level of protection. No respirator is used and skin protection is minimal.

LEVEL C + \$.50 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B + \$.75 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical ""splash suit"".

LEVEL A +\$1.00 per hour - This level utilizes a fully

encapsulated suit with a self-contained breathing apparatus or a supplied air line.

-----  
CARP0096-002 06/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PACIFIC (North of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM Counties

	Rates	Fringes
MILLWRIGHT.....	\$ 55.39	22.38

-----  
CARP0770-004 06/01/2021

WEST OF 120TH MERIDIAN FOR THE FOLLOWING COUNTIES:  
CHELAN, DOUGLAS, GRANT, KITTITAS, OKANOGAN, and YAKIMA

	Rates	Fringes
CARPENTER		
CARPENTERS ON CREOSOTE		
MATERIAL.....	\$ 47.02	19.01
CARPENTERS.....	\$ 49.18	19.01
DIVERS TENDER.....	\$ 54.54	19.01
DIVERS.....	\$ 103.43	19.01
PILEDRIVER, DRIVING, PULLING, CUTTING, PLACING COLLARS, SETTING, WELDING OR CRESOTE TREATED		
MATERIAL, ALL PILING.....	\$ 49.58	19.01

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIERS)

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles

Centralia                      Mount Vernon      Sunnyside  
Chelan                        Pt. Townsend

Zone Pay:  
0 -25 radius miles      Free  
26-35 radius miles      \$1.00/hour  
36-45 radius miles      \$1.15/hour  
46-55 radius miles      \$1.35/hour  
Over 55 radius miles    \$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT  
AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall,  
Tacoma City center, and Everett City center

Zone Pay:  
0 -25 radius miles      Free  
26-45 radius miles      \$ .70/hour  
Over 45 radius miles    \$1.50/hour

-----  
CARP1607-010 06/01/2025

CHELAN, DOUGLAS, GRANT, KLINKITAT, KITTITAS, OKANOGAN, and  
YAKIMA COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 59.99	25.43
-----		
ELEC0046-001 08/05/2024		

CALLAM, JEFFERSON, KING AND KITSAP COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 80.94	31.06
ELECTRICIAN.....	\$ 73.58	30.84
-----		
* ELEC0048-003 01/01/2025		

CLARK, KLINKITAT AND SKAMANIA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 44.22	21.50
ELECTRICIAN.....	\$ 63.50	29.73

HOURLY ZONE PAY:

Hourly Zone Pay shall be paid on jobs located outside of the free zone computed from the city center of the following listed cities:

Portland, The Dalles, Hood River, Tillamook, Seaside and Astoria

- Zone Pay:  
Zone 1: 31-50 miles \$1.50/hour  
Zone 2: 51-70 miles \$3.50/hour  
Zone 3: 71-90 miles \$5.50/hour  
Zone 4: Beyond 90 miles \$9.00/hour

\*These are not miles driven. Zones are based on Delorme Street Atlas USA 2006 plus.

-----  
ELEC0048-029 01/01/2025

COWLITZ AND WAHKIAKUM COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 44.22	21.50
ELECTRICIAN.....	\$ 63.50	29.73

-----  
ELEC0073-001 07/01/2024

ADAMS, FERRY, LINCOLN, PEND OREILLE, SPOKANE, STEVENS, WHITMAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 34.10	16.68
ELECTRICIAN.....	\$ 47.55	18.03

-----  
ELEC0076-002 02/01/2025

GRAYS HARBOR, LEWIS, MASON, PACIFIC, PIERCE, AND THURSTON COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 69.19	26.63

ELECTRICIAN.....	\$ 62.90	26.26
------------------	----------	-------

---

ELEC0112-005 06/01/2025

ASOTIN, BENTON, COLUMBIA, FRANKLIN, GARFIELD, KITTITAS, WALLA  
WALLA, YAKIMA COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 63.00	27.87
ELECTRICIAN.....	\$ 60.00	27.78

---

ELEC0191-003 06/01/2022

ISLAND, SAN JUAN, SNOHOMISH, SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 44.23	17.73
ELECTRICIAN.....	\$ 53.20	27.51

---

ELEC0191-004 06/01/2018

CHELAN, DOUGLAS, GRANT AND OKANOGAN COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 40.82	17.63
ELECTRICIAN.....	\$ 42.45	21.34

---

ENGI0302-092 06/01/2025

KING AND SNOHOMISH COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 61.93	27.57
Group 1A.....	\$ 62.85	27.57
Group 1AA.....	\$ 63.75	27.57
Group 1AAA.....	\$ 64.66	27.57
Group 2.....	\$ 61.14	27.57
Group 3.....	\$ 60.46	27.57
Group 4.....	\$ 56.63	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA

Cranes: 300 tons and over or 300? of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250? in height from base to boom.

Group 1AA

Cranes: 200 tons- 299 tons, or 250? of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175? through 250? in height, base to boom.

Group 1A

Cranes: 100 tons through 199 tons, or 150? of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175? in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150? of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator,

Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer;  
 Scraper: self propelled under 45 yards; Truck Crane  
 Oiler/Driver: 100 tons and over; Truck Mount Portable  
 Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo  
 Yo Pay Dozer.

#### Group 3

Cranes: through 19 tons with attachments, A-frame over 10  
 tons; Concrete Pump: Mounted or trailer high pressure line  
 pump, pump high pressure; Conveyors; Dozers: D-9 & under;  
 Drill Oilers: auger type, truck or crane mount; Forklift:  
 3000 lbs and over with attachments; Horizontal/Directional  
 Drill Locator; Outside Hoists (Elevators and Manlifts), Air  
 Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom  
 trucks: over 10 tons; Loaders: elevating type belt; Plant  
 Oiler: asphalt, crusher; Rigger/Signal Person, Bellman  
 (Certified); Roller: plant mix or multi-lift materials;  
 Saws: Concrete; Scrapers: concrete & carry all Service  
 Engineers: equipment; Trenching Machines; Truck Crane  
 Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe,  
 Tractors: under 15 metric tons.

#### Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete  
 Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and  
 under; Elevator and man-lift: permanent and shaft type;  
 Forklifts: under 3000 lbs. with attachments;  
 Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and  
 under; Oil distributors, Blower Distribution & Mulch  
 Seeding Operator; Pavement Breaker; Posthole Digger:  
 mechanical; Power Plant; Pumps: water; -Rigger and Bellman;  
 Roller: other than plant mix; Wheel Tractors: Farm all  
 type; Shotcrete/Gunite Equipment; Brokk: Remote demolition  
 equipment

-----  
 ENGI0302-093 06/01/2025

#### SKAGIT AND WHATCOM COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 61.47	27.57
Group 1A.....	\$ 62.39	27.57
Group 1AA.....	\$ 63.29	27.57
Group 1AAA.....	\$ 64.19	27.57
Group 2.....	\$ 60.69	27.57
Group 3.....	\$ 60.02	27.57

Group 4.....\$ 56.19                   27.57

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

##### Group 1AAA

Cranes: 300 tons and over or 300' of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250' in height from base to boom.

##### Group 1AA

Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175' through 250' in height, base to boom.

##### Group 1A

Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175' in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

##### Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150' of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

##### Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards;



Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo Yo Pay Dozer.

Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift: 3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe, Tractors: under 15 metric tons.

Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

-----  
 ENGI0302-094 06/01/2025

KITSAP COUNTY

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 60.93	27.57

Group 1A.....	\$ 61.83	27.57
Group 1AA.....	\$ 62.73	27.57
Group 1AAA.....	\$ 63.62	27.57
Group 2.....	\$ 60.14	27.57
Group 3.....	\$ 59.49	27.57
Group 4.....	\$ 55.68	27.57

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

##### Group 1AAA

Cranes: 300 tons and over or 300' of boom including jib with attachments; Cranes Friction: 200 tons and over; Tower Cranes: over 250' in height from base to boom.

##### Group 1AA

Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments; Cranes: Friction cranes through 199 tons; Leverman; Shovel, Excavator, Backhoes: over 90 metric tons; Tower Crane: over 175' through 250' in height, base to boom.

##### Group 1A

Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments); Drilling Machine; Overhead, bridge type: 100 tons and over; Tower Crane: up to 175' in height base to boom; Loader: Overhead 8 yards & over; Shovel, Excavator, Backhoes: over 50 metric tons and up to 90 metric tons; Mechanics.

##### Group 1

Asphalt plant Operators; Cableways; Concrete Pump: Truck mount with boom attachment over 42M; Cranes: 45 tons through 99 tons, under 150' of boom (including jib with attachments); Overhead, bridge type: 45 tons through 99 tons; Derricks: on building work; Hard Tail End Dump: articulating off-road equipment 45 yards & over; Loader: Overhead 6 yards but not including 8 yards; Motor Patrol Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road Header and/or Shield; Quad 9, HD 41, D10 and over; Remote Control Operator on rubber tired earth moving equipment; Rollagon; Scrapers, self-propelled: 45 yards and over; Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe: over 30 metric tons and up to 50 metric tons; Slipform Pavers; Transporters: all track or truck type; Welder.

##### Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper); Bump Cutter; Cranes: 20 tons through 44 tons with attachments; Overhead, bridge type Crane: 20 tons through 44 tons; Chipper; Concrete Pump: truck mount with boom

attachment up to 42M; Crusher; Deck Engineer/Deck Winches (Power); Grade Engineer: using blue prints, cut sheets, etc.; -Finishing Machine: Bidwell and Gamaco & Similar Equipment; Guardrail Punch; Hard Tail End Dump: articulating off-road equipment under 45 yards; Horizontal/Directional Drill Operator; Loaders: Overhead under 6 yards; Loaders: Plant Feed; Locomotives: all; Material Transfer Device; Piledriver: (other than crane mount); Quick Tower: no cab, under 100 feet in height base to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator, Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer; Scraper: self propelled under 45 yards; Truck Crane Oiler/Driver: 100 tons and over; Truck Mount Portable Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo Yo Pay Dozer.

#### Group 3

Cranes: through 19 tons with attachments, A-frame over 10 tons; Concrete Pump: Mounted or trailer high pressure line pump, pump high pressure; Conveyors; Dozers: D-9 & under; Drill Oilers: auger type, truck or crane mount; Forklift: 3000 lbs and over with attachments; Horizontal/Directional Drill Locator; Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom trucks: over 10 tons; Loaders: elevating type belt; Plant Oiler: asphalt, crusher; Rigger/Signal Person, Bellman (Certified); Roller: plant mix or multi-lift materials; Saws: Concrete; Scrapers: concrete & carry all Service Engineers: equipment; Trenching Machines; Truck Crane Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe, Tractors: under 15 metric tons.

#### Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and under; Elevator and man-lift: permanent and shaft type; Forklifts: under 3000 lbs. with attachments; Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and under; Oil distributors, Blower Distribution & Mulch Seeding Operator; Pavement Breaker; Posthole Digger: mechanical; Power Plant; Pumps: water; -Rigger and Bellman; Roller: other than plant mix; Wheel Tractors: Farm all type; Shotcrete/Gunite Equipment; Brokk: Remote demolition equipment

-----  
ENG10302-095 06/01/2025

CHELAN(WEST OF THE 120TH MERIDIAN), CLALLAM, DOUGLAS(WEST OF

THE 120TH MERIDIAN), GRAYS HARBOR, ISLAND, JEFFERSON,  
 KITTITAS(WEST OF THE 120TH MERIDIAN), MASON, OKANOGAN(WEST OF  
 THE 120TH MERIDIAN), SAN JUNA, AND YAKIMA(WEST OF THE 120TH  
 MERIDIAN) COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
Group 1.....	\$ 60.67	27.57
Group 1A.....	\$ 61.56	27.57
Group 1AA.....	\$ 62.47	27.57
Group 1AAA.....	\$ 63.35	27.57
Group 2.....	\$ 59.88	27.57
Group 3.....	\$ 59.23	27.57
Group 4.....	\$ 55.43	27.57

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1AAA  
 Cranes: 300 tons and over or 300' of boom including jib with  
 attachments; Cranes Friction: 200 tons and over; Tower  
 Cranes: over 250' in height from base to boom.

Group 1AA  
 Cranes: 200 tons- 299 tons, or 250' of boom including jib  
 with attachments; Cranes: Friction cranes through 199 tons;  
 Leverman; Shovel, Excavator, Backhoes: over 90 metric tons;  
 Tower Crane: over 175' through 250' in height, base to boom.

Group 1A  
 Cranes: 100 tons through 199 tons, or 150' of boom (including  
 jib with attachments); Drilling Machine; Overhead, bridge  
 type: 100 tons and over; Tower Crane: up to 175' in height  
 base to boom; Loader: Overhead 8 yards & over; Shovel,  
 Excavator, Backhoes: over 50 metric tons and up to 90  
 metric tons; Mechanics.

Group 1  
 Asphalt plant Operators; Cableways; Concrete Pump: Truck  
 mount with boom attachment over 42M; Cranes: 45 tons  
 through 99 tons, under 150' of boom (including jib with  
 attachments); Overhead, bridge type: 45 tons through 99  
 tons; Derricks: on building work; Hard Tail End Dump:  
 articulating off-road equipment 45 yards & over; Loader:  
 Overhead 6 yards but not including 8 yards; Motor Patrol  
 Graders; Mucking Machine, Mole, Tunnel Drill, Boring, Road  
 Header and/or Shield; Quad 9, HD 41, D10 and over; Remote  
 Control Operator on rubber tired earth moving equipment;

Rollagon; Scrapers, self-propelled: 45 yards and over;  
Spreader: Topsider & Screedman; Shovel, Excavator, Backhoe:  
over 30 metric tons and up to 50 metric tons; Slipform  
Pavers; Transporters: all track or truck type; Welder.

#### Group 2

Batch Plant Operator: concrete; Barrier Machine: (Zipper);  
Bump Cutter; Cranes: 20 tons through 44 tons with  
attachments; Overhead, bridge type Crane: 20 tons through  
44 tons; Chipper; Concrete Pump: truck mount with boom  
attachment up to 42M; Crusher; Deck Engineer/Deck Winches  
(Power); Grade Engineer: using blue prints, cut sheets,  
etc.; -Finishing Machine: Bidwell and Gamaco & Similar  
Equipment; Guardrail Punch; Hard Tail End Dump:  
articulating off-road equipment under 45 yards;  
Horizontal/Directional Drill Operator; Loaders: Overhead  
under 6 yards; Loaders: Plant Feed; Locomotives: all;  
Material Transfer Device; Piledriver: (other than crane  
mount); Quick Tower: no cab, under 100 feet in height base  
to boom; Roto-Mill, Roto-Grinder; Shovel, Excavator,  
Backhoe, Tractor: 15 to 30 metric tons; Subgrader Trimmer;  
Scraper: self propelled under 45 yards; Truck Crane  
Oiler/Driver: 100 tons and over; Truck Mount Portable  
Conveyor; -Vac Truck (Vactor Guzzler, Hydro Excavator); Yo  
Yo Pay Dozer.

#### Group 3

Cranes: through 19 tons with attachments, A-frame over 10  
tons; Concrete Pump: Mounted or trailer high pressure line  
pump, pump high pressure; Conveyors; Dozers: D-9 & under;  
Drill Oilers: auger type, truck or crane mount; Forklift:  
3000 lbs and over with attachments; Horizontal/Directional  
Drill Locator; Outside Hoists (Elevators and Manlifts), Air  
Tuggers, Strato; Tower Bucket Elevators; Hydralifts/Boom  
trucks: over 10 tons; Loaders: elevating type belt; Plant  
Oiler: asphalt, crusher; Rigger/Signal Person, Bellman  
(Certified); Roller: plant mix or multi-lift materials;  
Saws: Concrete; Scrapers: concrete & carry all Service  
Engineers: equipment; Trenching Machines; Truck Crane  
Oiler/Driver: under 100 tons; Shovel, Excavator, Backhoe,  
Tractors: under 15 metric tons.

#### Group 4

Assistant Engineer; Bobcat; Brooms; Compressor; Concrete  
Finish Machine: Laser Screed; Cranes, A-frame: 10 tons and  
under; Elevator and man-lift: permanent and shaft type;  
Forklifts: under 3000 lbs. with attachments;  
Gradechecker/Stakeman; Hydralifts/Boom Trucks: 10 tons and  
under; Oil distributors, Blower Distribution & Mulch

Seeding Operator; Pavement Breaker; Posthole Digger:  
mechanical; Power Plant; Pumps: water; -Rigger and Bellman;  
Roller: other than plant mix; Wheel Tractors: Farm all  
type; Shotcrete/Gunite Equipment; Brokk: Remote demolition  
equipment

-----  
ENGI0302-124 06/01/2024

ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE, STEVENS,  
WALLA WALLA, AND WHITMAN

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 35.91	22.45
GROUP 2.....	\$ 36.28	22.45
GROUP 3.....	\$ 36.99	22.45
GROUP 4.....	\$ 37.18	22.45
GROUP 5.....	\$ 37.37	22.45
GROUP 6.....	\$ 37.69	22.45
GROUP 7.....	\$ 38.01	22.45
GROUP 8.....	\$ 39.88	22.45

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors  
(under 2000 CFM, gas, diesel, or electric power); Deck  
Hand; Fireman & Heater Tender; Hydro-seeder, Mulcher,  
Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine;  
Pumpman; Rollers, all types on subgrade, including seal and  
chip coatings (farm type, Case, John Deere & similar, or  
Compacting Vibrator), except when pulled by Dozer with  
operable blade; Welding Machine; Crane Oiler-Driver (CLD  
required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration  
Plant (under 1000 ton); Assistant Plant Operator, Fireman  
or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt  
Finishing Machine; Blower Operator (cement); Cement Hog;  
Compressor (2000 CFM or over, 2 or more, gas diesel or  
electric power); Concrete Saw (multiple cut); Distributor  
Leverman; Ditch Witch or similar; Elevator Hoisting  
Materials; Dope Pots (power agitated); Fork Lift or Lumber  
Stacker, hydra-lift & similar; Gin Trucks (pipeline);  
Hoist, single drum; Loaders (bucket elevators and  
conveyors); Longitudinal Float; Mixer (portable-concrete);  
Pavement Breaker, Hydra-Hammer & similar; Power Broom;

Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operator (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalman (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches

& Trimmers)(Autograde, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver; Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Rollerman (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel(under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vactor guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stiffleys (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); Whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform Trailers (Goldhofer, Shaurerly andSimilar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead,rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

-----  
ENGI0302-125 06/01/2024

ADAMS, CHELAN (EAST OF THE 120TH MERIDIAN), COLUMBIA, DOUGLAS (EAST OF THE 120TH MERIDIAN), FERRY, GRANT, OKANOGAN (EAST OF THE 120TH MERIDIAN), PEND OREILLE, STEVENS, AND YAKIMA (EAST OF



THE 120TH MERIDIAN) COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 38.91	22.45
GROUP 2.....	\$ 39.28	22.45
GROUP 3.....	\$ 39.99	22.45
GROUP 4.....	\$ 40.18	22.45
GROUP 5.....	\$ 40.37	22.45
GROUP 6.....	\$ 40.69	22.45
GROUP 7.....	\$ 40.01	22.45
GROUP 8.....	\$ 42.88	22.45

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel, or electric power); Deck Hand; Fireman & Heater Tender; Hydro-seeder, Mulcher, Nozzleman; Oiler Driver, & Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade, including seal and chip coatings (farm type, Case, John Deere & similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Welding Machine; Crane Oiler-Driver (CLD required) & Cable Tender, Mucking Machine

GROUP 2: A-frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, hydra-lift & similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker, Hydra-Hammer & similar; Power Broom; Railroad Ballast Regulation Operator (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross & similar on construction job only); Tractor (Farm type R/T with attachment, except Backhoe); Tugger Operator

GROUP 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant & Chiller Operator (over 1000 ton); Backfillers (Cleveland & similar); Batch Plant & Wet Mix

Operator, single unit (concrete); Belt-Crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bending Machine; Bob Cat (Skid Steer); Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning & Doping Machine (pipeline); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green & similar); Elevating Grader-type Loader (Dumora, Adams or similar); Generator Plant Engineers (diesel or electric); Gunnite Combination Mixer & Compressor; Locomotive Engineer; Mixermobile; Mucking Machine; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Dozer/Tractor (up to D-6 or equivalent) and Traxcavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman & similar); Curb Extruder (asphalt or concrete); Drills (churn, core, calyx or diamond); Equipment Serviceman; Greaser & Oiler; Hoist (2 or more drums or Tower Hoist); Loaders (overhead & front-end, under 4 yds. R/T); Refrigeration Plant Engineer (under 1000 ton); Rubber-tired Skidders (R/T with or without attachments); Surface Heater & Plant Machine; Trenching Machines (under 7 ft. depth capacity); Turnhead (with re-screening); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Backhoe (under 45,000 gw); Backhoe & Hoe Ram (under 3/4 yd.); Carrydeck & Boom Truck (under 25 tons); Cranes (25 tons & under), all attachments including clamshell, dragline; Derricks & Stifflegs (under 65 tons); Drilling Equipment (8 inch bit & over) (Robbins, reverse circulation & similar); Hoe Ram; Piledriving Engineers; Paving (dual drum); Railroad Track Liner Operatr (self-propelled); Refrigeration Plant Engineer (1000 tons & over); Signalman (Whirleys, Highline Hammerheads or similar); Grade Checker

GROUP 6: Asphalt Plant Operator; Automatic Subgrader (Ditches & Trimmers)(Autograde, ABC, R.A. Hansen & similar on grade wire); Backhoe (45,000 gw and over to 110,000 gw); Backhoes & Hoe Ram (3/4 yd. to 3 yd.); Batch Plant (over 4 units); Batch & Wet Mix Operator (multiple units, 2 & incl. 4); Blade Operator (motor patrol & attachments); Cable Controller (dispatcher); Compactor (self-propelled with blade); Concrete Pump Boom Truck; Concrete Slip Form Paver; Cranes (over 25 tons, to and including 45 tons), all attachments including clamshell, dragline; Crusher, Grizzle & Screening Plant Operator; Dozer, 834 R/T & similar; Drill

Doctor; Loader Operator (front-end & overhead, 4 yds. incl. 8 yds.); Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Quad-Track or similar equipment; Rollerman (finishing asphalt pavement); Roto Mill (pavement grinder); Scrapers, all, rubber-tired; Screed Operator; Shovel(under 3 yds.); Trenching Machines (7 ft. depth & over); Tug Boat Operator Vactor guzzler, super sucker; Lime Batch Tank Operator (REcycle Train); Lime Brain Operator (Recycle Train); Mobile Crusher Operator (Recycle Train)

GROUP 7: Backhoe (over 110,000 gw); Backhoes & Hoe Ram (3 yds & over); Blade (finish & bluetop) Automatic, CMI, ABC, Finish Athey & Huber & similar when used as automatic; Cableway Operators; Concrete Cleaning/Decontamination machine operator; Cranes (over 45 tons to but not including 85 tons), all attachments including clamshell and dragline; Derricks & Stiffleys (65 tons & over); Elevating Belt (Holland type); Heavy equipment robotics operator; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead & front-end, over 8 yds. to 10 yds.); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yds. & over); Whirleys & Hammerheads, ALL; H.D. Mechanic; H.D. Welder; Hydraulic Platform Trailers (Goldhofer, Shaurerly andSimilar); Ultra High Pressure Waterjet Cutting Tool System Operator (30,000 psi); Vacuum Blasting Machine Operator

GROUP 8: Cranes (85 tons and over, and all climbing, overhead,rail and tower), all attachments including clamshell, dragline; Loaders (overhead and front-end, 10 yards and over); Helicopter Pilot

-----  
ENGI0612-001 06/01/2025

PIERCE County

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 62.32	27.32

GROUP 1AA.....	\$ 63.22	27.32
GROUP 1AAA.....	\$ 64.11	27.32
GROUP 1.....	\$ 61.41	27.32
GROUP 2.....	\$ 60.63	27.32
GROUP 3.....	\$ 59.96	27.32
GROUP 4.....	\$ 56.15	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom  
(including jib with attachments)

GROUP 1AA - Cranes- 200 tonsto 300 tons, or 250 ft of boom  
(including jib with attachments; Tower crane over 175 ft in  
height, bas to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom  
(including jib with attachments); Crane-overhead, bridge  
type, 100 tons and over; Tower crane up to 175 ft in height  
base to boom; Loaders-overhead, 8 yards and over; Shovels,  
excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft  
of boom (including jib with attachments); Crane-overhead,  
bridge type, 45 tons thru 99 tons; Derricks on building  
work; Excavator, shovel, backhoes over 3 yards and under 6  
yards; Hard tail end dump articulating off-road equipment  
45 yards and over; Loader- overhead, 6 yards to, but not  
including, 8 yards; Mucking machine, mole, tunnel, drill  
and/or shield; Quad 9 HD 41, D-10; Remote control operator  
on rubber tired earth moving equipment; Rollagon;  
Scrapers-self-propelled 45 yards and over; Slipform pavers;  
Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-  
concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with  
attachments; Crane-Overhead, bridge type, 20 tons through  
44 tons; Chipper; Concrete pump-truck mount with boom  
attachment; Crusher; Deck engineer/deck winches (power);  
Drilling machine; Excavator, shovel, backhoe-3 yards and  
under; Finishing machine, Bidwell, Gamaco and similar  
equipment; Guardrail punch; Loaders, overhead under 6  
yards; Loaders-plant feed; Locomotives-all; Mechanics- all;

Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barber Green; Scraper-self-propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lift materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakeop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all

craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class "D" Suit - Base wage rate plus \$ .50 per hour.

H-2 Class "C" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class "B" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class "A" Suit - Base wage rate plus \$2.00 per hour.

-----  
ENGI0612-008 06/01/2025

LEWIS AND PACIFIC (PORTION LYING NORTH OF A PARALLEL LINE EXTENDING WEST FROM THE NORTHERN BOUNDARY OF WAHKAUKUM COUNTY TO THE SEA) COUNTIES

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 61.22	27.32
GROUP 1AA.....	\$ 62.12	27.32
GROUP 1AAA.....	\$ 62.99	27.32
GROUP 1.....	\$ 60.32	27.32
GROUP 2.....	\$ 59.56	27.32
GROUP 3.....	\$ 58.89	27.32
GROUP 4.....	\$ 55.13	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom  
(including jib with attachments)

GROUP 1AA - Cranes- 200 tons to 300 tons, or 250 ft of boom (including jib with attachments; Tower crane over 175 ft in height, base to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9 HD 41, D-10; Remote control operator on rubber tired earth moving equipment; Rollagons; Scrapers- self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engineer/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all; Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barber Green; Scraper-self- propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom

trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class ""D"" Suit - Base wage rate plus \$ .50 per hour.

H-2 Class ""C"" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class ""B"" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class ""A"" Suit - Base wage rate plus \$2.00 per hour.



THURSTON COUNTY

ON PROJECTS DESCRIBED IN FOOTNOTE A BELOW, THE RATE FOR EACH GROUP SHALL BE 90% OF THE BASE RATE PLUS FULL FRINGE BENEFITS. ON ALL OTHER WORK, THE FOLLOWING RATES APPLY.

Zone 1 (0-25 radius miles):

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1A.....	\$ 61.81	27.32
GROUP 1AA.....	\$ 62.71	27.32
GROUP 1AAA.....	\$ 63.59	27.32
GROUP 1.....	\$ 60.91	27.32
GROUP 2.....	\$ 60.14	27.32
GROUP 3.....	\$ 59.46	27.32
GROUP 4.....	\$ 55.68	27.32

Zone Differential (Add to Zone 1 rates):

Zone 2 (26-45 radius miles) = \$1.00

Zone 3 (Over 45 radius miles) - \$1.30

BASEPOINTS: CENTRALIA, OLYMPIA, TACOMA

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 AAA - Cranes-over 300 tons or 300 ft of boom  
(including jib with attachments)

GROUP 1AA - Cranes- 200 tonsto 300 tons, or 250 ft of boom  
(including jib with attachments; Tower crane over 175 ft in height, bas to boom

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom  
(including jib with attachments); Crane-overhead, bridge type, 100 tons and over; Tower crane up to 175 ft in height base to boom; Loaders-overhead, 8 yards and over; Shovels, excavator, backhoes-6 yards and over with attachments

GROUP 1 - Cableway; Cranes 45 tons thru 99 tons under 150 ft of boom (including jib with attachments); Crane-overhead, bridge type, 45 tons thru 99 tons; Derricks on building work; Excavator, shovel, backhoes over 3 yards and under 6 yards; Hard tail end dump articulating off-road equipment 45 yards and over; Loader- overhead, 6 yards to, but not including, 8 yards; Mucking machine, mole, tunnel, drill and/or shield; Quad 9 HD 41, D-10; Remote control operator

on rubber tired earth moving equipment; Rollagon; Scrapers-self-propelled 45 yards and over; Slipform pavers; Transporters, all track or truck type

GROUP 2 - Barrier machine (zipper); Batch Plant Operator-concrete; Bump Cutter; Cranes, 20 tons thru 44 tons with attachments; Crane-Overhead, bridge type, 20 tons through 44 tons; Chipper; Concrete pump-truck mount with boom attachment; Crusher; Deck engineer/deck winches (power); Drilling machine; Excavator, shovel, backhoe-3 yards and under; Finishing machine, Bidwell, Gamaco and similar equipment; Guardrail punch; Loaders, overhead under 6 yards; Loaders-plant feed; Locomotives-all; Mechanics- all; Mixers, asphalt plant; Motor patrol graders, finishing; Piledriver (other than crane mount); Roto-mill, roto-grinder; Screedman, spreader, topside operator-Blaw Knox, Cedar Rapids, Jaeger, Caterpillar, Barbar Green; Scraper-self- propelled, hard tail end dump, articulating off-road equipment- under 45 yards; Subgrader trimmer; Tractors, backhoe over 75 hp; Transfer material service machine-shuttle buggy, Blaw Knox- Roadtec; Truck Crane oiler/driver-100 tons and over; Truck Mount Portable Conveyor; Yo Yo pay

GROUP 3 - Conveyors; Cranes through 19 tons with attachments; Crane-A-frame over 10 tons; Drill oilers-auger type, truck or crane mount; Dozer-D-9 and under; Forklift-3000 lbs. and over with attachments; Horizontal/directional drill locator; Outside Hoists-(elevators and manlifts), air tuggers, strato tower bucket elevators; Hydralifts/boom trucks over 10 tons; Loaders-elevating type, belt; Motor patrol grader-nonfinishing; Plant oiler- asphalt, crusher; Pump-Concrete; Roller, plant mix or multi-lfit materials; Saws-concrete; Scrapers, concrete and carry all; Service engineers-equipment; Trenching machines; Truck crane oiler/driver under 100 tons; Tractors, backhoe under 75 hp

GROUP 4 - Assistant Engineer; Bobcat; Brooms; Compressor; Concrete Finish Machine-laser screed; Cranes A-frame 10 tons and under; Elevator and manlift (permanent and shaft type); Forklifts-under 3000 lbs. with attachments; Gradechecker, stakehop; Hydralifts/boom trucks, 10 tons and under; Oil distributors, blower distribution and mulch seeding operator; Pavement breaker; Posthole digger-mechanical; Power plant; Pumps-water; Rigger and Bellman; Roller-other than plant mix; Wheel Tractors, farmall type; Shotcrete/gunite equipment operator

FOOTNOTE A- Reduced rates may be paid on the following:

1. Projects involving work on structures such as buildings and bridges whose total value is less than \$1.5 million excluding mechanical, electrical, and utility portions of the contract.
2. Projects of less than \$1 million where no building is involved. Surfacing and paving included, but utilities excluded.
3. Marine projects (docks, wharfs, etc.) less than \$150,000.

HANDLING OF HAZARDOUS WASTE MATERIALS: Personnel in all craft classifications subject to working inside a federally designated hazardous perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of hazardous waste as outlined in the specific hazardous waste project site safety plan.

H-1 Base wage rate when on a hazardous waste site when not outfitted with protective clothing, Class ""D"" Suit - Base wage rate plus \$ .50 per hour.

H-2 Class ""C"" Suit - Base wage rate plus \$1.00 per hour.

H-3 Class ""B"" Suit - Base wage rate plus \$1.50 per hour.

H-4 Class ""A"" Suit - Base wage rate plus \$2.00 per hour.

-----  
 ENGI0701-002 01/01/2025

CLARK, COWLITZ, KLIKKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES

POWER RQUIPMENT OPERATORS: ZONE 1

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1.....	\$ 58.94	17.15
GROUP 1A.....	\$ 61.10	17.15
GROUP 1B.....	\$ 63.26	17.15
GROUP 2.....	\$ 57.03	17.15
GROUP 3.....	\$ 55.88	17.15
GROUP 4.....	\$ 52.55	17.15
GROUP 5.....	\$ 51.31	17.15
GROUP 6.....	\$ 48.09	17.15

Zone Differential (add to Zone 1 rates):

Zone 2 - \$3.00  
Zone 3 - \$6.00

For the following metropolitan counties: MULTNOMAH;  
CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA;  
CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS  
INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE;  
GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1  
Concrete Batch Plant and or Wet mix three (3) units or more;  
Crane, Floating one hundred and fifty (150) ton but less

than two hundred and fifty (250) ton; Crane, two hundred (200) ton through two hundred ninety nine (299) ton with two hundred foot (200') boom or less (including jib, inserts and/or attachments); Crane, ninety (90) ton through one hundred ninety nine (199) ton with over two hundred (200') boom Including jib, inserts and/or attachments); Crane, Tower Crane with one hundred seventy five foot (175') tower or less and with less than two hundred foot (200') jib; Crane, Whirley ninety (90) ton and over; Helicopter when used in erecting work

#### Group 1A

Crane, floating two hundred fifty (250) ton and over; Crane, two hundred (200) ton through two hundred ninety nine (299) ton, with over two hundred foot (200') boom (including jib, inserts and/or attachments); Crane, three hundred (300) ton through three hundred ninety nine (399) ton; Crane, Tower Crane with over one hundred seventy five foot (175') tower or over two hundred foot (200') jib; Crane, tower Crane on rail system or 2nd tower or more in work radius

#### Group 1B

Crane, three hundred (300) ton through three hundred ninety nine (399) ton, with over two hundred foot (200') boom (including jib, inserts and/or attachments); Floating crane, three hundred fifty (350) ton and over; Crane, four hundred (400) ton and over

#### Group 2

Asphalt Plant (any type); Asphalt Roto-Mill, pavement profiler eight foot (8') lateral cut and over; Auto Grader or "Trimmer"; Blade, Robotic; Bulldozer, Robotic Equipment (any type); Bulldozer, over one hundred twenty thousand (120,000) lbs. and above; Concrete Batch Plant and/or Wet Mix one (1) and two (2) drum; Concrete Diamond Head Profiler; Canal Trimmer; Concrete, Automatic Slip Form Paver (Assistant to the Operator required); Crane, Boom Truck fifty (50) ton and with over one hundred fifty foot (150') boom and over; Crane, Floating (derrick barge) thirty (30) ton but less than one hundred fifty (150) ton; Crane, Cableway twenty-five (25) ton and over; Crane, Floating Clamshell three (3) cu. Yds. And over; Crane, ninety (90) ton through one hundred ninety nine (199) ton up to and including two hundred foot (200') of boom (including jib inserts and/or attachments); Crane, fifty (50) ton through eighty nine (89) ton with over one hundred fifty foot (150') boom (including jib inserts and/or

attachments); Crane, Whirley under ninety (90) ton; Crusher Plant; Excavator over one hundred thirty thousand (130,000) lbs.; Loader one hundred twenty thousand (120,000) lbs. and above; Remote Controlled Earth Moving Equipment; Shovel, Dragline, Clamshell, five (5) cu. Yds. And over; Underwater Equipment remote or otherwise, when used in construction work; Wheel Excavator any size

#### Group 3

Bulldozer, over seventy thousand (70,000) lbs. up to and including one hundred twenty thousand (120,000) lbs.; Crane, Boom Truck fifty (50) ton and over with less than one hundred fifty foot (150') boom; Crane, fifty (50) ton through eighty nine (89) ton with one hundred fifty foot (150') boom or less (including jib inserts and/or attachments); Crane, Shovel, Dragline or Clamshell three (3) cu. yds. but less than five (5) cu. Yds.; Excavator over eighty thousand (80,000) lbs. through one hundred thirty thousand (130,000) lbs.; Loader sixty thousand (60,000) lbs. and less than one hundred twenty thousand (120,000) lbs.

#### Group 4

Asphalt, Screed; Asphalt Paver; Asphalt Roto-Mill, pavement profiler, under eight foot (8') lateral cut; Asphalt, Material Transfer Vehicle Operator; Back Filling Machine; Backhoe, Robotic, track and wheel type up to and including twenty thousand (20,000) lbs. with any attachments; Blade (any type); Boatman; Boring Machine; Bulldozer over twenty thousand (20,000) lbs. and more than one hundred (100) horse up to seventy thousand (70,000) lbs.; Cable-Plow (any type); Cableway up to twenty five (25) ton; Cat Drill (John Henry); Chippers; Compactor, multi-engine; Compactor, Robotic; Compactor with blade self-propelled; Concrete, Breaker; Concrete, Grout Plant; Concrete, Mixer Mobile; Concrete, Paving Road Mixer; Concrete, Reinforced Tank Banding Machine; Crane, Boom Truck twenty (20) ton and under fifty (50) ton; Crane, Bridge Locomotive, Gantry and Overhead; Crane, Carry Deck; Crane, Chicago Boom and similar types; Crane, Derrick Operator, under one hundred (100) ton; Crane, Floating Clamshell, Dragline, etc. Operator, under three (3) cu. yds. Or less than thirty (30) ton; Crane, under fifty (50) ton; Crane, Quick Tower under one hundred foot (100') in height and less than one hundred fifty foot (150') jib (on rail included); Diesel-Electric Engineer (Plant or Floating); Directional Drill over twenty thousand (20,000) lbs. pullback; Drill Cat Operator; Drill Doctor and/or Bit Grinder; Driller, Percussion, Diamond,

Core, Cable, Rotary and similar type; Excavator Operator over twenty thousand (20,000) lbs. through eighty thousand (80,000) lbs.; Generator Operator; Grade-all; Guardrail Machines, i.e. punch, auger, etc.; Hammer Operator (Piledriver); Hoist, stiff leg, guy derrick or similar type, fifty (50) ton and over; Hoist, two (2) drums or more; Hydro Axe (loader mounted or similar type); Jack Operator, Elevating Barges, Barge Operator, self-unloading; Loader Operator, front end and overhead, twenty five thousand (25,000) lbs. and less than sixty thousand (60,000) lbs.; Log Skidders; Piledriver Operator (not crane type); Pipe, Bending, Cleaning, Doping and Wrapping Machines; Rail, Ballast Tamper Multi-Purpose; Rubber-tired Dozers and Pushers; Scraper, all types; Side-Boom; Skip Loader, Drag Box; Strump Grinder (loader mounted or similar type); Surface Heater and Planer; Tractor, rubber-tired, over fifty (50) HP Flywheel; Trenching Machine three foot (3') depth and deeper; Tub Grinder (used for wood debris); Tunnel Boring Machine Mechanic; Tunnel, Mucking Machine; Ultra High Pressure Water Jet Cutting Tool System Operator; Vacuum Blasting Machine Operator; Water pulls, Water wagons

#### Group 5

Asphalt, Extrusion Machine; Asphalt, Roller (any asphalt mix); Asphalt, Roto-Mill pavement profiler ground man; Bulldozer, twenty thousand (20,000) lbs. or less, or one hundred (100) horse or less; Cement Pump; Chip Spreading Machine; Churn Drill and Earth Boring Machine; Compactor, self-propelled without blade; Compressor, (any power) one thousand two hundred fifty (1,250) cu. ft. and over, total capacity; Concrete, Batch Plant Quality control; Concrete, Combination Mixer and compressor operator, gunite work; Concrete, Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete, Finishing Machine; Concrete, Grouting Machine; Concrete, Internal Full Slab Vibrator Operator; Concrete, Joint Machine; Concrete, Mixer single drum, any capacity; Concrete, Paving Machine eight foot (8') or less; Concrete, Planer; Concrete, Pump; Concrete, Pump Truck; Concrete, Pumpcrete Operator (any type); Concrete, Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Conveyored Material Hauler; Crane, Boom Truck under twenty (20) tons; Crane, Boom Type lifting device, five (5) ton capacity or less; Drill, Directional type less than twenty thousand (20,000) lbs. pullback; Fork Lift, over ten (10) ton or Robotic; Helicopter Hoist; Hoist Operator, single drum; Hydraulic Backhoe track type up to and including twenty thousand (20,000) lbs.; Hydraulic Backhoe wheel type (any make); Laser Screed; Loaders,

rubber-tired type, less than twenty five thousand (25,000) lbs.; Pavement Grinder and/or Grooving Machine (riding type); Pipe, cast in place Pipe Laying Machine; Pulva-Mixer or similar types; Pump Operator, more than five (5) pumps (any size); Rail, Ballast Compactor, Regulator, or Tamper machines; Service Oiler (Greaser); Sweeper Self-Propelled; Tractor, Rubber-Tired, fifty (50) HP flywheel and under; Trenching Machine Operator, maximum digging capacity three foot (3') depth; Tunnel, Locomotive, Dinkey; Tunnel, Power Jumbo setting slip forms, etc.

Group 6

Asphalt, Pugmill (any type); Asphalt, Raker; Asphalt, Truck Mounted Asphalt Spreader, with Screed; Auger Oiler; Boatman; Bobcat, skid steed (less than one (1) yard); Broom, self-propelled; Compressor Operator (any power) under 1,250 cu. ft. total capacity; Concrete Curing Machine (riding type); Concrete Saw; Conveyor Operator or Assistant; Crane, Tugger; Crusher Feeder; Crusher Oiler; Deckhand; Drill, Directional Locator; Fork Lift; Grade Checker; Guardrail Punch Oiler; Hydrographic Seeder Machine, straw, pulp or seed; Hydrostatic Pump Operator; Mixer Box (CTB, dry batch, etc.); Oiler; Plant Oiler; Pump (any power); Rail, Brakeman, Switchman, Motorman; Rail, Tamping Machine, mechanical, self-propelled; Rigger; Roller grading (not asphalt); Truck, Crane Oiler-Driver

-----  
IRON0014-005 07/07/2025

ADAMS, ASOTIN, BENTON, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND ORIELLE, SPOKANE, STEVENS, WALLA WALLA AND WHITMAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.40	32.77
-----		
IRON0029-002 07/07/2025		

CLARK, COWLITZ, KICKITAT, PACIFIC, SKAMANIA, AND WAHKAUKUM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 48.31	34.52



-----  
IRON0086-002 07/07/2025

YAKIMA, KITTITAS AND CHELAN COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 43.40	32.77

-----  
IRON0086-004 07/07/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,  
MASON, PIERCE, SKAGIT, SNOHOMISH, THURSTON, AND WHATCOM COUNTIES

	Rates	Fringes
IRONWORKER.....	\$ 57.94	34.52

-----  
LAB00238-004 06/01/2023

A-1 AREA: ASOTIN, BENTON, FRANKLIN, GARFIELD, LINCOLN, SPOKANE,  
WALLA WALLA, & WHITMAN COUNTIES

A-2 AREA: ADAMS, COLUMBIA, DOUGLAS (East of 120th Meridian),  
FERRY, GRANT, OKANOGAN, PEND OREILLE, & STEVENS COUNTIES

	Rates	Fringes
LABORER (A-1)		
GROUP 1.....	\$ 30.88	15.70
GROUP 2.....	\$ 33.72	15.70
GROUP 3.....	\$ 34.03	15.70
GROUP 4.....	\$ 34.33	15.70
GROUP 5.....	\$ 34.64	15.70
LABORER (A-2)		
GROUP 1.....	\$ 33.88	15.60
GROUP 2.....	\$ 36.72	15.60
GROUP 3.....	\$ 37.03	15.60
GROUP 4.....	\$ 37.33	15.60
GROUP 5.....	\$ 37.64	15.60

LABORERS CLASSIFICATIONS

GROUP 1: Flagman; Landscape Laborer; Scaleman; Traffic  
Control Maintenance Laborer (to include erection and  
maintenance of barricades, signs and relief of flagperson);  
Window Washer/Cleaner (detail cleanup, such as, but not

limited to cleaning floors, ceilings, walls, windows, etc.  
prior to final acceptance by the owner)

GROUP 2: Asbestos Abatement Worker; Brush Hog Feeder;  
Carpenter Tender; Cement Handler; Clean-up Laborer;  
Concrete Crewman (to include stripping of forms, hand  
operating jacks on slip form construction, application of  
concrete curing compounds, pumpcrete machine, signaling,  
handling the nozzle of squeezecrete or similar machine, 6  
inches and smaller); Confined Space Attendant; Concrete  
Signalman; Crusher Feeder; Demolition (to include clean-up,  
burning, loading, wrecking and salvage of all material);  
Dumpman; Fence Erector; Firewatch; Form Cleaning Machine  
Feeder; Stacker; General Laborer; Grout Machine Header  
Tender; Guard Rail (to include guard rails, guide and  
reference posts, sign posts, and right-of-way markers);  
Hazardous Waste Worker, Level D (no respirator is used and  
skin protection is minimal); Miner, Class "A" (to include  
all bull gang, concrete crewman, dumpman and pumpcrete  
crewman, including distributing pipe, assembly & dismantle,  
and nipper); Nipper; Riprap Man; Sandblast Tailhoseman;  
Scaffold Erector (wood or steel); Stake Jumper; Structural  
Mover (to include separating foundation, preparation,  
cribbing, shoring, jacking and unloading of structures);  
Tailhoseman (water nozzle); Timber Bucker and Faller (by  
hand); Track Laborer (RR); Truck Loader; Well-Point Man;  
All Other Work Classifications Not Specially Listed Shall  
Be Classified As General Laborer

GROUP 3: Asphalt Roller, walking; Cement Finisher Tender;  
Concrete Saw, walking; Demolition Torch; Dope Pot Firemen,  
non-mechanical; Driller Tender (when required to move and  
position machine); Form Setter, Paving; Grade Checker using  
level; Hazardous Waste Worker, Level C (uses a chemical  
"splash suit" and air purifying respirator); Jackhammer  
Operator; Miner, Class "B" (to include brakeman, finisher,  
vibrator, form setter); Nozzleman (to include squeeze and  
flo-crete nozzle); Nozzleman, water, air or steam; Pavement  
Breaker (under 90 lbs.); Pipelayer, corrugated metal  
culvert; Pipelayer, multi-plate; Pot Tender; Power Buggy  
Operator; Power Tool Operator, gas, electric, pneumatic;  
Railroad Equipment, power driven, except dual mobile power  
spiker or puller; Railroad Power Spiker or Puller, dual  
mobile; Rodder and Spreader; Tamper (to include operation  
of Barco, Essex and similar tampers); Trencher, Shawnee;  
Tugger Operator; Wagon Drills; Water Pipe Liner;  
Wheelbarrow (power driven)

GROUP 4: Air and Hydraulic Track Drill; Asphalt Raker; Brush

Machine (to include horizontal construction joint cleanup brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include laborers when laborers working on free standing concrete stacks for smoke or fume control above 40 feet high); Guniting (to include operation of machine and nozzle); Hazardous Waste Worker, Level B (uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical "splash suit"); High Scaler; Laser Beam Operator (to include grade checker and elevation control); Miner, Class C (to include miner, nozzleman for concrete, laser beam operator and rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1,200 lbs., jet blast machine power propelled, sandblast nozzle); Pavement Breaker (90 lbs. and over); Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer); Pipewrapper; Plasterer Tender; Vibrators (all)

GROUP 5 - Drills with Dual Masts; Hazardous Waste Worker, Level A (utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line); Miner Class "D", (to include raise and shaft miner, laser beam operator on riases and shafts)

-----  
LAB00238-006 06/01/2023  
COUNTIES EAST OF THE 120TH MERIDIAN: ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT, LINCOLN, OKANOGAN, PEND OREILLE, STEVENS, SPOKANE, WALLA WALLA, WHITMAN

	Rates	Fringes
Hod Carrier.....	\$ 34.97	15.70
-----		
LAB00242-003 06/01/2022		

KING COUNTY

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 29.82	13.80
GROUP 2A.....	\$ 34.20	13.80
GROUP 3.....	\$ 42.86	13.80

GROUP 4.....	\$ 43.90	13.80
GROUP 5.....	\$ 44.62	13.80
Group 6.....	\$ 45.91	13.90

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,  
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 but less than 45 radius miles from the  
respective city hall  
ZONE 3 - More than 45 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

#### LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window  
Washer/Cleaner (detail clean-up, such as but not limited to  
cleaning floors, ceilings, walls, windows, etc., prior to  
final acceptance by the owner)

GROUP 2A: Batch Weighman; Crusher Feeder; Fence Laborer;  
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating  
Screed; Asbestos Abatement Laborer; Ballast Regulator  
Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter  
Tender; Cement Finisher Tender; Change House or Dry Shack;  
Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender;  
Clean-up Laborer; Concrete Form Stripper; Curing Laborer;  
Demolition (wrecking and moving including charred  
material); Ditch Digger; Dump Person; Fine Graders;  
Firewatch; Form Setter; Gabian Basket Builders; Grout  
Machine Tender; Grinders; Guardrail Erector; Hazardous

Waste Worker (Level C: uses a chemical ""splash suit"" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical ""splash suit""); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

Group 6: Miner

-----  
LAB00252-010 06/01/2022

CLALLAM, GRAYS HARBOR, JEFFERSON, KITSAP, LEWIS, MASON, PACIFIC (EXCLUDING SOUTHWEST), PIERCE, AND THURSTON COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 29.82	13.80
GROUP 2.....	\$ 34.20	13.80
GROUP 3.....	\$ 42.86	13.80
GROUP 4.....	\$ 43.90	13.80

GROUP 5.....\$ 44.62                   13.80

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,  
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 but less than 45 radius miles from the  
respective city hall  
ZONE 3 - More than 45 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

#### LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window  
Washer/Cleaner (detail clean-up, such as but not limited to  
cleaning floors, ceilings, walls, windows, etc., prior to  
final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer;  
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating  
Screed; Asbestos Abatement Laborer; Ballast Regulator  
Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter  
Tender; Cement Finisher Tender; Change House or Dry Shack;  
Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender;  
Clean-up Laborer; Concrete Form Stripper; Curing Laborer;  
Demolition (wrecking and moving including charred  
material); Ditch Digger; Dump Person; Fine Graders;  
Firewatch; Form Setter; Gabian Basket Builders; Grout  
Machine Tender; Grinders; Guardrail Erector; Hazardous  
Waste Worker (Level C: uses a chemical ""splash suit"" and  
air purifying respirator); Maintenance Person; Material

Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical ""splash suit""); Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier; Grade Checker and Transit Person; High Scaler; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

-----  
LAB00292-008 06/01/2022

ISLAND, SAN JUAN, SKAGIT, SNOHOMISH, AND WHATCOM COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 29.82	13.80
GROUP 2.....	\$ 34.20	13.80
GROUP 3.....	\$ 42.86	13.80
GROUP 4.....	\$ 43.90	13.80
GROUP 5.....	\$ 44.62	13.80

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT, TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT. TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective city hall  
ZONE 2 - More than 25 but less than 45 radius miles from the respective city hall  
ZONE 3 - More than 45 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective city hall  
ZONE 2 - More than 25 radius miles from the respective city hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$2.25

#### LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window Washer/Cleaner (detail clean-up, such as but not limited to cleaning floors, ceilings, walls, windows, etc., prior to final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer; Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating Screed; Asbestos Abatement Laborer; Ballast Regulator Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter Tender; Cement Finisher Tender; Change House or Dry Shack; Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender; Clean-up Laborer; Concrete Form Stripper; Curing Laborer; Demolition (wrecking and moving including charred material); Ditch Digger; Dump Person; Fine Graders; Firewatch; Form Setter; Gabian Basket Builders; Grout Machine Tender; Grinders; Guardrail Erector; Hazardous Waste Worker (Level C: uses a chemical "splash suit" and air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.);



Clary Power Spreader; Concrete Dumper/Chute Operator;  
 Concrete Saw Operator; Drill Operator (hydraulic, diamond,  
 aiartrac); Faller and Bucker Chain Saw; Grade Checker and  
 Transit Person; Groutmen (pressure) including post tension  
 beams; Hazardous Waste Worker (Level B: uses same  
 respirator protection as Level A. A supplied air line is  
 provided in conjunction with a chemical ""splash suit"" );  
 High Scaler; Jackhammer; Laserbeam Operator; Manhole  
 Builder-Mudman; Nozzleman (concrete pump, green cutter when  
 using combination of high pressure air and water on  
 concrete and rock, sandblast, gunite, shotcrete, water  
 blaster, vacuum blaster); Pavement Breaker; Pipe Layer and  
 Caulker; Pipe Pot Tender; Pipe Reliner (not insert type);  
 Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power;  
 Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft);  
 Spreader (concrete); Tamper and Similar electric, air and  
 glas operated tool; Timber Person-sewer (lagger shorer and  
 cribber); Track Liner Power; Tugger Operator; Vibrator;  
 Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier;  
 Powderman; Re-Timberman; Hazardous Waste Worker (Level A:  
 utilizes a fully encapsulated suit with a self-contained  
 breathing apparatus or a supplied air line).

-----  
 LAB00335-001 06/01/2022

CLARK, COWLITZ, KLIICKITAT, PACIFIC (SOUTH OF A STRAIGHT LINE  
 MADE BY EXTENDING THE NORTH BOUNDARY LINE OF WAHAKIAKUM COUNTY  
 WEST TO THE PACIFIC OCEAN), SKAMANIA AND WAHAKIAKUM COUNTIES

	Rates	Fringes
Laborers:		
ZONE 1:		
GROUP 1.....	\$ 37.98	13.80
GROUP 2.....	\$ 38.76	13.80
GROUP 3.....	\$ 39.35	13.80
GROUP 4.....	\$ 39.85	13.80
GROUP 5.....	\$ 34.75	13.80
GROUP 6.....	\$ 31.61	13.80
GROUP 7.....	\$ 27.44	13.80
Zone Differential (Add to Zone 1 rates):		
Zone 2 \$	0.65	
Zone 3 -	1.15	
Zone 4 -	1.70	

Zone 5 - 2.75

BASE POINTS: LONGVIEW AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city all.  
ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.  
ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.  
ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.  
ZONE 5: More than 80 miles from the respective city hall.

#### LABORERS CLASSIFICATIONS

GROUP 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choker Setter; Clean-up Laborers; Curing, Concrete; Demolition, Wrecking and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Median Rail Reference Post, Guide Post, Right of Way Marker; Fine Graders; Fire Watch; Form Strippers (not swinging stages); General Laborers; Hazardous Waste Worker; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or Similar Types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bullgang (above ground); Weight-Man- Crusher (aggregate when used)

GROUP 2: Applicator (including pot power tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean- up Nozzleman-Green Cutter (concrete, rock, etc.); Concrete Power Buggyman; Concrete Laborer; Crusher Feeder; Demolition and Wrecking Charred Materials; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all Materials of an irritating nature (including cement and lime); Tool Operators (includes but not limited to: Dry Pack Machine; Jackhammer; Chipping Guns; Paving Breakers); Pipe Doping and Wrapping; Post Hole Digger, air, gas or electric;

Vibrating Screed; Tampers; Sand Blasting (Wet); Stake-Setter; Tunnel-Muckers, Brakemen, Concrete Crew, Bullgang (underground)

GROUP 3: Asbestos Removal; Bit Grinder; Drill Doctor; Drill Operators, air tracks, cat drills, wagon drills, rubber-mounted drills, and other similar types including at crusher plants; Gunit Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Manhole Builder; Powdermen; Concrete Saw Operator; Pwdermen; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzlemen; Sand Blasting (Dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks, Tugger Operator; Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrator; Water Blaster

GROUP 4: Asphalt Raker; Concrete Saw Operator (walls); Concrete Nozzelman; Grade Checker; Pipelayer; Laser Beam (pipelaying)-applicable when employee assigned to move, set up, align; Laser Beam; Tunnel Miners; Motorman-Dinky Locomotive-Tunnel; Powderman-Tunnel; Shield Operator-Tunnel

GROUP 5: Traffic Flaggers

GROUP 6: Fence Builders

GROUP 7: Landscaping or Planting Laborers

-----  
LAB00335-019 06/01/2022

	Rates	Fringes
Hod Carrier.....	\$ 37.98	13.80
-----		
LAB00348-003 06/01/2022		

CHELAN, DOUGLAS (W OF 12TH MERIDIAN), KITTITAS, AND YAKIMA COUNTIES

	Rates	Fringes
LABORER		
GROUP 1.....	\$ 25.37	13.80
GROUP 2.....	\$ 29.16	13.80
GROUP 3.....	\$ 31.94	13.80

GROUP 4.....	\$ 32.72	13.80
GROUP 5.....	\$ 32.09	13.19

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,  
TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 but less than 45 radius miles from the  
respective city hall  
ZONE 3 - More than 45 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):  
ZONE 2 - \$1.00  
ZONE 3 - \$1.30

BASE POINTS: CHELAN, SUNNYSIDE, WENATCHEE, AND YAKIMA

ZONE 1 - Projects within 25 radius miles of the respective  
city hall  
ZONE 2 - More than 25 radius miles from the respective city  
hall

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):  
ZONE 2 - \$2.25

LABORERS CLASSIFICATIONS

GROUP 1: Landscaping and Planting; Watchman; Window  
Washer/Cleaner (detail clean-up, such as but not limited to  
cleaning floors, ceilings, walls, windows, etc., prior to  
final acceptance by the owner)

GROUP 2: Batch Weighman; Crusher Feeder; Fence Laborer;  
Flagman; Pilot Car

GROUP 3: General Laborer; Air, Gas, or Electric Vibrating  
Screed; Asbestos Abatement Laborer; Ballast Regulator  
Machine; Brush Cutter; Brush Hog Feeder; Burner; Carpenter  
Tender; Cement Finisher Tender; Change House or Dry Shack;  
Chipping Gun (under 30 lbs.); Choker Setter; Chuck Tender;  
Clean-up Laborer; Concrete Form Stripper; Curing Laborer;  
Demolition (wrecking and moving including charred  
material); Ditch Digger; Dump Person; Fine Graders;  
Firewatch; Form Setter; Gabian Basket Builders; Grout  
Machine Tender; Grinders; Guardrail Erector; Hazardous  
Waste Worker (Level C: uses a chemical ""splash suit"" and

air purifying respirator); Maintenance Person; Material Yard Person; Pot Tender; Rip Rap Person; Riggers; Scale Person; Sloper Sprayer; Signal Person; Stock Piler; Stake Hopper; Toolroom Man (at job site); Topper-Tailer; Track Laborer; Truck Spotter; Vinyl Seamer

GROUP 4: Cement Dumper-Paving; Chipping Gun (over 30 lbs.); Clary Power Spreader; Concrete Dumper/Chute Operator; Concrete Saw Operator; Drill Operator (hydraulic, diamond, aiartrac); Faller and Bucker Chain Saw; Grade Checker and Transit Person; Groutmen (pressure) including post tension beams; Hazardous Waste Worker (Level B: uses same respirator protection as Level A. A supplied air line is provided in conjunction with a chemical ""splash suit""); High Scaler; Jackhammer; Laserbeam Operator; Manhole Builder-Mudman; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster); Pavement Breaker; Pipe Layer and Caulker; Pipe Pot Tender; Pipe Reliner (not insert type); Pipe Wrapper; Power Jacks; Railroad Spike Puller-Power; Raker-Asphalt; Rivet Buster; Rodder; Sloper (over 20 ft); Spreader (concrete); Tamper and Similar electric, air and glas operated tool; Timber Person-sewer (lagger shorer and cribber); Track Liner Power; Tugger Operator; Vibrator; Well Point Laborer

GROUP 5: Caisson Worker; Miner; Mortarman and Hodcarrier; Powderman; Re-Timberman; Hazardous Waste Worker (Level A: utilizes a fully encapsulated suit with a self-contained breathing apparatus or a supplied air line).

-----  
PAIN005-002 07/01/2022

STATEWIDE EXCEPT CLARK, COWLITZ, KLICKITAT, PACIFIC (SOUTH), SKAMANIA, AND WAHKIAKUM COUNTIES

	Rates	Fringes
Painters:		
STRIPERS.....	\$ 33.37	18.53

-----  
PAIN005-004 03/01/2009

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS, MASON, PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND WHATCOM COUNTIES

	Rates	Fringes
PAINTER.....	\$ 20.82	7.44

\* PAIN005-006 07/01/2018

ADAMS, ASOTIN; BENTON AND FRANKLIN (EXCEPT HANFORD SITE);  
CHELAN, COLUMBIA, DOUGLAS, FERRY, GARFIELD, GRANT, KITTITAS,  
LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA,  
WHITMAN AND YAKIMA COUNTIES

	Rates	Fringes
PAINTER		
Application of Cold Tar		
Products, Epoxies, Polyure		
thanes, Acids, Radiation		
Resistant Material, Water		
and Sandblasting.....	\$ 30.19	11.71
Over 30'/Swing Stage Work..	\$ 22.20	7.98
Brush, Roller, Striping,		
Steam-cleaning and Spray....	\$ 22.94	11.61
Lead Abatement, Asbestos		
Abatement.....	\$ 21.50	7.98

\*\$.70 shall be paid over and above the basic wage rates  
listed for work on swing stages and high work of over 30  
feet.

-----  
PAIN055-003 04/01/2025

CLARK, COWLITZ, KICKITAT, PACIFIC, SKAMANIA, AND WAHIAKUM  
COUNTIES

	Rates	Fringes
PAINTER		
Brush & Roller.....	\$ 39.94	15.94
Spray and Sandblasting.....	\$ 39.94	15.94

All high work over 60 ft. = base rate + \$0.75

-----  
PAIN055-006 04/01/2025

CLARK, COWLITZ, KLICKITAT, SKAMANIA and WAHKIAKUM COUNTIES

	Rates	Fringes
--	-------	---------

Painters:

HIGHWAY & PARKING LOT		
STRIPER.....	\$ 39.94	15.94

-----  
\* PLAS0072-004 06/01/2025

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY,  
FRANKLIN, GARFIELD, GRANT, KITTITAS, LINCOLN, OKANOGAN, PEND  
OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN, AND YAKIMA  
COUNTIES

	Rates	Fringes
--	-------	---------

CEMENT MASON/CONCRETE FINISHER		
ZONE 1.....	\$ 40.89	18.64

Zone Differential (Add to Zone 1 rate): Zone 2 - \$3.00

BASE POINTS: Spokane, Pasco, Lewiston; Wenatchee

Zone 1: 0 - 45 radius miles from the main post office

Zone 2: Over 45 radius miles from the main post office

-----  
PLAS0528-001 06/01/2024

CLALLAM, COWLITZ, GRAYS HARBOR, ISLAND, JEFFERSON, KING,  
KITSAP, LEWIS, MASON, PACIFIC, PIERCE, SAN JUAN, SKAGIT,  
SNOHOMISH, THURSTON, WAHKIAKUM AND WHATCOM COUNTIES

	Rates	Fringes
--	-------	---------

CEMENT MASON		
CEMENT MASON.....	\$ 54.16	21.27
COMPOSITION, TROWEL		
MACHINE, GRINDER, POWER		
TOOLS, GUNNITE NOZZLE.....	\$ 54.66	21.27
TROWELING MACHINE OPERATOR		
ON COMPOSITION.....	\$ 54.66	21.27

-----  
PLAS0555-002 06/01/2025

CLARK, KLICKITAT AND SKAMANIA COUNTIES

ZONE 1:

	Rates	Fringes
CEMENT MASON		
CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD..	\$ 48.05	20.31
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 47.09	20.31
CEMENT MASONS.....	\$ 46.13	20.31
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS...	\$ 47.09	20.31

Zone Differential (Add To Zone 1 Rates):

- Zone 2 - \$0.65
- Zone 3 - 1.15
- Zone 4 - 1.70
- Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND,  
SALEM, THE DALLES, VANCOUVER

- ZONE 1: Projects within 30 miles of the respective city hall
- ZONE 2: More than 30 miles but less than 40 miles from the  
respective city hall.
- ZONE 3: More than 40 miles but less than 50 miles from the  
respective city hall.
- ZONE 4: More than 50 miles but less than 80 miles from the  
respective city hall.
- ZONE 5: More than 80 miles from the respective city hall

-----  
TEAM0037-002 06/01/2024

CLARK, COWLITZ, KLIICKITAT, PACIFIC (South of a straight line  
made by extending the north boundary line of Wahkiakum County  
west to the Pacific Ocean), SKAMANIA, AND WAHAKIAKUM COUNTIES

	Rates	Fringes
Truck drivers:		
ZONE 1		
GROUP 1.....	\$ 33.09	17.63
GROUP 2.....	\$ 33.24	17.63
GROUP 3.....	\$ 33.40	17.63



GROUP 4.....	\$ 33.72	17.63
GROUP 5.....	\$ 33.97	17.63
GROUP 6.....	\$ 34.18	17.63
GROUP 7.....	\$ 34.42	17.63

Zone Differential (Add to Zone 1 Rates):

Zone 2 - \$0.65  
 Zone 3 - 1.15  
 Zone 4 - 1.70  
 Zone 5 - 2.75

BASE POINTS: ASTORIA, THE DALLES, LONGVIEW AND VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall.

ZONE 2: More than 30 miles but less than 40 miles from the respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the respective city hall.

ZONE 5: More than 80 miles from the respective city hall.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A Frame or Hydra lift truck w/load bearing surface; Articulated Dump Truck; Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Concrete Pump Truck; Dump Trucks, side, end and bottom dumps, including Semi Trucks and Trains or combinations there of: up to and including 10 cu. yds.; Lift Jitneys, Fork Lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or Leverman on Concrete Dry Batch Plant (manually operated); Pilot Car; Pickup Truck; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Tender; Truck Mechanic Tender; Water Wagons (rated capacity) up to 3,000 gallons; Transit Mix and Wet or Dry Mix - 5 cu. yds. and under; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Driver; Slurry Truck Driver or Leverman; Tireman

GROUP 2: Boom Truck/Hydra-lift or Retracting Crane; Challenger; Dumpsters or similar equipment all sizes; Dump Trucks/Articulated Dumps 6 cu to 10 cu.; Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer

or doubles transporting equipment or wet or dry materials;  
Lumber Carrier, Driver-Straddle Carrier (used in loading,  
unloading and transporting of materials on job site); Oil  
Distributor Driver or Leverman; Transit mix and wet or dry  
mix trucks: over 5 cu. yds. and including 7 cu. yds.;  
Vacuum Trucks; Water truck/Wagons (rated capacity) over  
3,000 to 5,000 gallons

GROUP 3: Ammonia Nitrate Distributor Driver; Dump trucks,  
side, end and bottom dumps, including Semi Trucks and  
Trains or combinations thereof: over 10 cu. yds. and  
including 30 cu. yds. includes Articulated Dump Trucks;  
Self-Propelled Street Sweeper; Transit mix and wet or dry  
mix truck: over 7 cu yds. and including 11 cu yds.; Truck  
Mechanic-Welder-Body Repairman; Utility and Clean-up Truck;  
Water Wagons (rated capacity) over 5,000 to 10,000 gallons

GROUP 4: Asphalt Burner; Dump Trucks, side, end and bottom  
cumps, including Semi-Trucks and Trains or combinations  
thereof: over 30 cu. yds. and including 50 cu. yds.  
includes Articulated Dump Trucks; Fire Guard; Transit Mix  
and Wet or Dry Mix Trucks, over 11 cu. yds. and including  
15 cu. yds.; Water Wagon (rated capacity) over 10,000  
gallons to 15,000 gallons

GROUP 5: Composite Crewman; Dump Trucks, side, end and  
bottom dumps, including Semi Trucks and Trains or  
combinations thereof: over 50 cu. yds. and including 60 cu.  
yds. includes Articulated Dump Trucks

GROUP 6: Bulk Cement Spreader w/o Auger; Dry Pre-Batch  
concrete Mix Trucks; Dump trucks, side, end and bottom  
dumps, including Semi Trucks and Trains of combinations  
thereof: over 60 cu. yds. and including 80 cu. yds., and  
includes Articulated Dump Trucks; Skid Truck

GROUP 7: Dump Trucks, side, end and bottom dumps, including  
Semi Trucks and Trains or combinations thereof: over 80 cu.  
yds. and including 100 cu. yds., includes Articulated Dump  
Trucks; Industrial Lift Truck (mechanical tailgate)

-----  
\* TEAM0174-001 06/01/2025

CLALLAM, GRAYS HARBOR, ISLAND, JEFFERSON, KING, KITSAP, LEWIS,  
MASON, PACIFIC (North of a straight line made by extending the  
north boundary line of Wahkiakum County west to the Pacific  
Ocean), PIERCE, SAN JUAN, SKAGIT, SNOHOMISH, THURSTON AND  
WHATCOM COUNTIES

	Rates	Fringes
--	-------	---------

Truck drivers:

ZONE A:

GROUP 1:.....	\$ 55.43	27.52
GROUP 2:.....	\$ 54.59	27.52
GROUP 3:.....	\$ 51.78	27.52
GROUP 4:.....	\$ 46.81	27.52
GROUP 5:.....	\$ 54.98	27.52

ZONE B (25-45 miles from center of listed cities\*): Add \$.70 per hour to Zone A rates.

ZONE C (over 45 miles from centr of listed cities\*): Add \$1.00 per hour to Zone A rates.

\*Zone pay will be calculated from the city center of the following listed cities:

BELLINGHAM	CENTRALIA	RAYMOND	OLYMPIA
EVERETT	SHELTON	ANACORTES	BELLEVUE
SEATTLE	PORT ANGELES	MT. VERNON	KENT
TACOMA	PORT TOWNSEND	ABERDEEN	BREMERTON

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - "A-frame or Hydralift" trucks and Boom trucks or similar equipment when "A" frame or "Hydralift" and Boom truck or similar equipment is used; Buggymobile; Bulk Cement Tanker; Dumpsters and similar equipment, Tournorockers, Tournowagon, Tournotrailer, Cat DW series, Terra Cobra, Le Tourneau, Westinghouse, Athye Wagon, Euclid Two and Four-Wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with 16 yards to 30 yards capacity: Over 30 yards \$.15 per hour additional for each 10 yard increment; Explosive Truck (field mix) and similar equipment; Hyster Operators (handling bulk loose aggregates); Lowbed and Heavy Duty Trailer; Road Oil Distributor Driver; Spreader, Flaherty Transit mix used exclusively in heavy construction; Water Wagon and Tank Truck-3,000 gallons and over capacity

GROUP 2 - Bulllifts, or similar equipment used in loading or unloading trucks, transporting materials on job site; Dumpsters, and similar equipment, Tournorockers, Tournowagon, Turnotrailer, Cat. D.W. Series, Terra Cobra,

Le Tourneau, Westinghouse, Athye wagon, Euclid two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks, side, end and bottom dump, including semi-trucks and trains or combinations thereof with less than 16 yards capacity; Flatbed (Dual Rear Axle); Grease Truck, Fuel Truck, Greaser, Battery Service Man and/or Tire Service Man; Leverman and loader at bunkers and batch plants; Oil tank transport; Scissor truck; Slurry Truck; Sno-Go and similar equipment; Swampers; Straddler Carrier (Ross, Hyster) and similar equipment; Team Driver; Tractor (small, rubber-tired)(when used within Teamster jurisdiction); Vacuum truck; Water Wagon and Tank trucks-less than 3,000 gallons capacity; Winch Truck; Wrecker, Tow truck and similar equipment

GROUP 3 - Flatbed (single rear axle); Pickup Sweeper; Pickup Truck. (Adjust Group 3 upward by \$2.00 per hour for onsite work only)

GROUP 4 - Escort or Pilot Car

GROUP 5 - Mechanic

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus or a supplied air line.

-----  
TEAM0690-004 06/01/2024

ADAMS, ASOTIN, BENTON, CHELAN, COLUMBIA, DOUGLAS, FERRY, FRANKLIN, GARFIELD, GRANT KITTITAS, LINCOLN, OKANOGAN, PEND OREILLE, SPOKANE, STEVENS, WALLA WALLA, WHITMAN AND YAKIMA COUNTIES

Rates

Fringes

Truck drivers: (AREA 1:  
SPOKANE ZONE CENTER: Adams,  
Chelan, Douglas, Ferry,  
Grant, Kittitas, Lincoln,  
Okanogan, Pen Oreille,  
Spokane, Stevens, and Whitman  
Counties

AREA 1: LEWISTON ZONE CENTER:  
Asotin, Columbia, and  
Garfield Counties

AREA 2: PASCO ZONE CENTER:  
Benton, Franklin, Walla Walla  
and Yakima Counties)

AREA 1:		
GROUP 1.....	\$ 36.83	20.93
GROUP 2.....	\$ 39.47	20.93
GROUP 3.....	\$ 39.58	20.93
GROUP 4.....	\$ 39.91	20.93
GROUP 5.....	\$ 40.02	20.93
GROUP 6.....	\$ 40.22	20.93
GROUP 7.....	\$ 40.56	20.93
GROUP 8.....	\$ 40.88	20.93

AREA 2:		
GROUP 1.....	\$ 33.83	20.93
GROUP 2.....	\$ 36.47	20.93
GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

Zone Differential (Add to Zone 1 rate: Zone 1 + \$2.00)

BASE POINTS: Spokane, Pasco, Lewiston

Zone 1: 0-45 radius miles from the main post office.

Zone 2: Outside 45 radius miles from the main post office

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car; Employee Haul; Power  
Boat Hauling Employees or Material

GROUP 2: Fish Truck; Flat Bed Truck; Fork Lift (3000 lbs. and  
under); Leverperson (loading trucks at bunkers); Trailer  
Mounted Hydro Seeder and Mulcher; Seeder & Mulcher;

Stationary Fuel Operator; Tractor (small, rubber-tired, pulling trailer or similar equipment)

GROUP 3: Auto Crane (2000 lbs. capacity); Buggy Mobile & Similar; Bulk Cement Tanks & Spreader; Dumptor (6 yds. & under); Flat Bed Truck with Hydraulic System; Fork Lift (3001-16,000 lbs.); Fuel Truck Driver, Steamcleaner & Washer; Power Operated Sweeper; Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Straddle Carrier (Ross, Hyster, & similar); Tireperson; Transit Mixers & Truck Hauling Concrete (3 yd. to & including 6 yds.); Trucks, side, end, bottom & articulated end dump (3 yards to and including 6 yds.); Warehouseperson (to include shipping & receiving); Wrecker & Tow Truck

GROUP 4: A-Frame; Burner, Cutter, & Welder; Service Greaser; Trucks, side, end, bottom & articulated end dump (over 6 yards to and including 12 yds.); Truck Mounted Hydro Seeder; Warehouseperson; Water Tank truck (0-8,000 gallons)

GROUP 5: Dumptor (over 6 yds.); Lowboy (50 tons & under); Self-loading Roll Off; Semi-Truck & Trailer; Tractor with Steer Trailer; Transit Mixers and Trucks Hauling Concrete (over 6 yds. to and including 10 yds.); Trucks, side, end, bottom and end dump (over 12 yds. to & including 20 yds.); Truck-Mounted Crane (with load bearing surface either mounted or pulled, up to 14 ton); Vacuum Truck (super sucker, guzzler, etc.)

GROUP 6: Flaherty Spreader Box Driver; Flowboys; Fork Lift (over 16,000 lbs.); Dumps (Semi-end); Mechanic (Field); Semi-end Dumps; Transfer Truck & Trailer; Transit Mixers & Trucks Hauling Concrete (over 10 yds. to & including 20 yds.); Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.); Truck and Pup; Tournarocker, DWS & similar with 2 or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater Water Tank Truck (8,001- 14,000 gallons); Lowboy(over 50 tons)

GROUP 7: Oil Distributor Driver; Stringer Truck (cable operated trailer); Transit Mixers & Trucks Hauling Concrete (over 20 yds.); Truck, side, end, bottom end dump (over 40 yds. to & including 100 yds.); Truck Mounted Crane (with load bearing surface either mounted or pulled (16 through 25 tons);

GROUP 8: Prime Movers and Stinger Truck; Trucks, side, end, bottom and articulated end dump (over 100 yds.); Helicopter

Pilot Hauling Employees or Materials

Footnote A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR (This is the lowest level of protection. This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR (Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

NOTE:

Trucks Pulling Equipment Trailers: shall receive \$.15/hour over applicable truck rate

-----  
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====  
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

-----

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to



reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

-----

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination

- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

=====

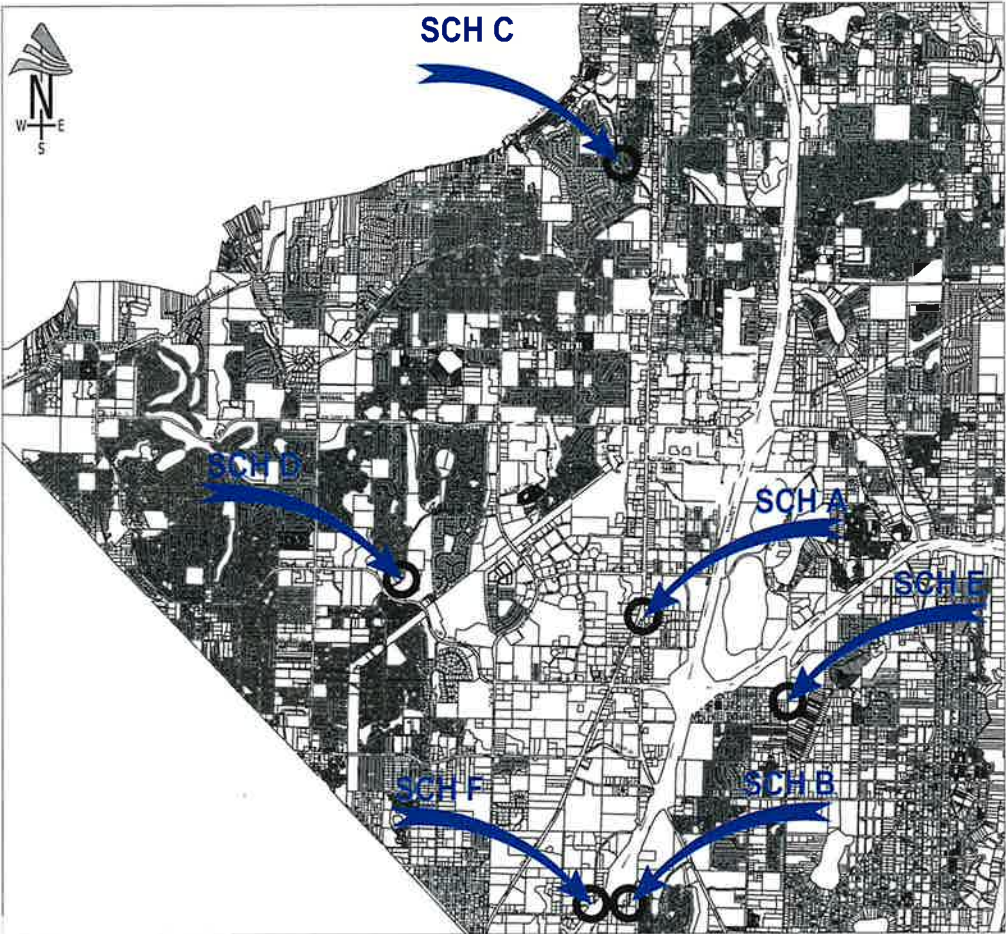
END OF GENERAL DECISION"

City of Federal Way  
Public Works Department

SYS. HIGH FRICTION SURFACE TREATMENT

MAY, 2025  
RFB NUMBER : 25-006  
HSIP-0005(673)

Sheet List Table		
Sheet Number	Sheet Title	Sheet Description
01	COVER	VICINITY MAP
02	SEC	TYPICAL ROAD WAY SECTION
03	SCH A	16TH AVE S-CURVE , EAST OF SR 99
04	SCH B	S 372ND ST /MILTON RD S CURVE
05	SCH C	REDONDO WAY S -CURVE, WEST OF 13TH AVE S
06	SCH D	10TH AVE SW-CURVE, SOUTH OF SW 335TH ST
07	SCH E	S 349TH ST/WEYRHSE WY S CURVE,E OF 30TH AVE S
08	SCH F	S 372ND WAY/12 AVE S- CURVE , NORTH OF 373 ST
09	TCP_1	
10	TCP_2	
11	TCP 3	16TH AVE S & SR 99
12	D-1	DETOUR PLAN
13	D-2	DETOUR PLAN



- SCH A :  
16TH AVE S CURVE EAST OF SR 99
- SCH B :  
S 372ND ST/MILTON RD S CURVE, SOUTH OF S 369 ST
- SCH C:  
REDANDO WAY S CURVE ,WEST OF 13TH AVE S
- SCH D:  
10TH AVE SW CURVE, SOUTH OF 335TH ST
- SCH E :  
S 349TH ST/ WEYERHAEUSER WY S CURVE EAST OF 30 AVE S
- SCH F:  
S 372ND WAY/12TH AVE S CURVE, NORTH OF S 373 ST

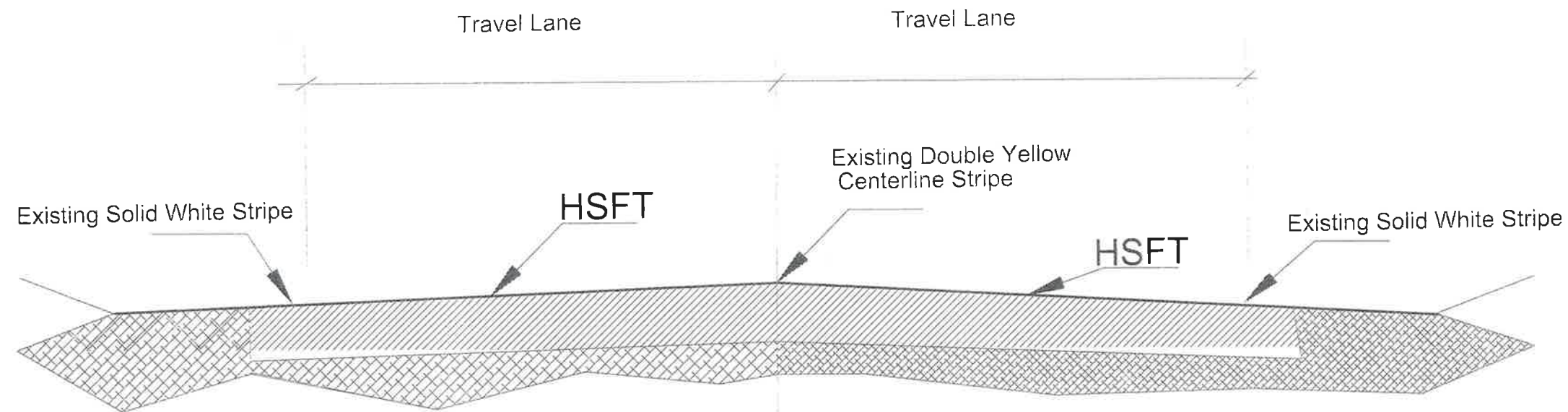
APPROVED FOR CONSTRUCTION

DESIREE S. WINKLER P.E.  
DEPUTY PUBLIC WORKS DIRECTOR

DATE

100% DRAWINGS





# TYPICAL ROADWAY SECTION

## LEGENDS

— HSFT BOUNDARY LIMITS

100% DRAWINGS



k:\engineering division\PROJECTS\ACTIVE\36245 - High Friction Surface Treatments\03 PE\ACAD\High Friction Project - schedule A.dwg, 5/14/2025



NOT TO SCALE

#### CONSTRUCTION NOTES:

1. THE FRICTION SURFACE TREATMENT WILL BE STARTED AT THE BEGINNING OF ARROW SIGN
2. THE FRICTION SURFACE TREATMENT WILL BE ENDED AT THE STOP BAR MARKING.
3. THE CENTER LANE IS NOT INCLUDED IN THE FRICTION SURFACE TREATMENT.
4. ALL PAVEMENT MARKING HAVE TO BE RE-STRIPED
5. PROTECT THE CATCH BASIN DURING CONSTRUCTION.
6. TEMPORAY PAVEMENT MARKING AND ARROWS ARE REQUIRED UNTIL PARMANENT MARKING AND ARROWS ARE COORDINATED AND INSTALLED.

#### LEGENDS

— PROJECT BOUNDARY LIMITS

Addendum-1

100% DRAWINGS





**CONSTRUCTION NOTES:**

1. THE FRICTION SURFACE TREATMENT WILL BE STARTED AT THE END OF GUARD RAIL
2. THE FRICTION SURFACE TREATMENT WILL BE ENDED 90 FT FROM THE DRIVEWAY SHOWN.
3. THE CENTER LANE IS NOT INCLUDED IN THE FRICTION SURFACE TREATMENT.
4. ALL PAVEMENT MARKING HAVE TO BE RE-STRIPED OR PROTECTED DURING CONSTRUCTION.
5. PROTECT THE CATCH BASIN DURING CONSTRUCTION.
6. TEMPORAY PAVEMENT MARKING AND ARROWS ARE REQUIRED UNTIL PERMANENT MARKING AND ARROWS ARE COORDINATED AND INSTALLED.

**LEGENDS**

Addendum-1

PROJECT BOUNDARY LIMITS

100% DRAWINGS

**CITY OF Federal Way**  
Centered on Opportunity  
33325 8TH AVE S FEDERAL WAY, WA 98003  
PHONE (253) 835-2700  
WWW.CITYOFFEDERALWAY.COM

**811**  
Know what's below.  
Call before you dig.

DRAFTED: S. ALIZAI  
DESIGNED: S.CHATTOPADHYAY  
REVIEWED: R.PEREZ  
APPROVED: D.WINKLER

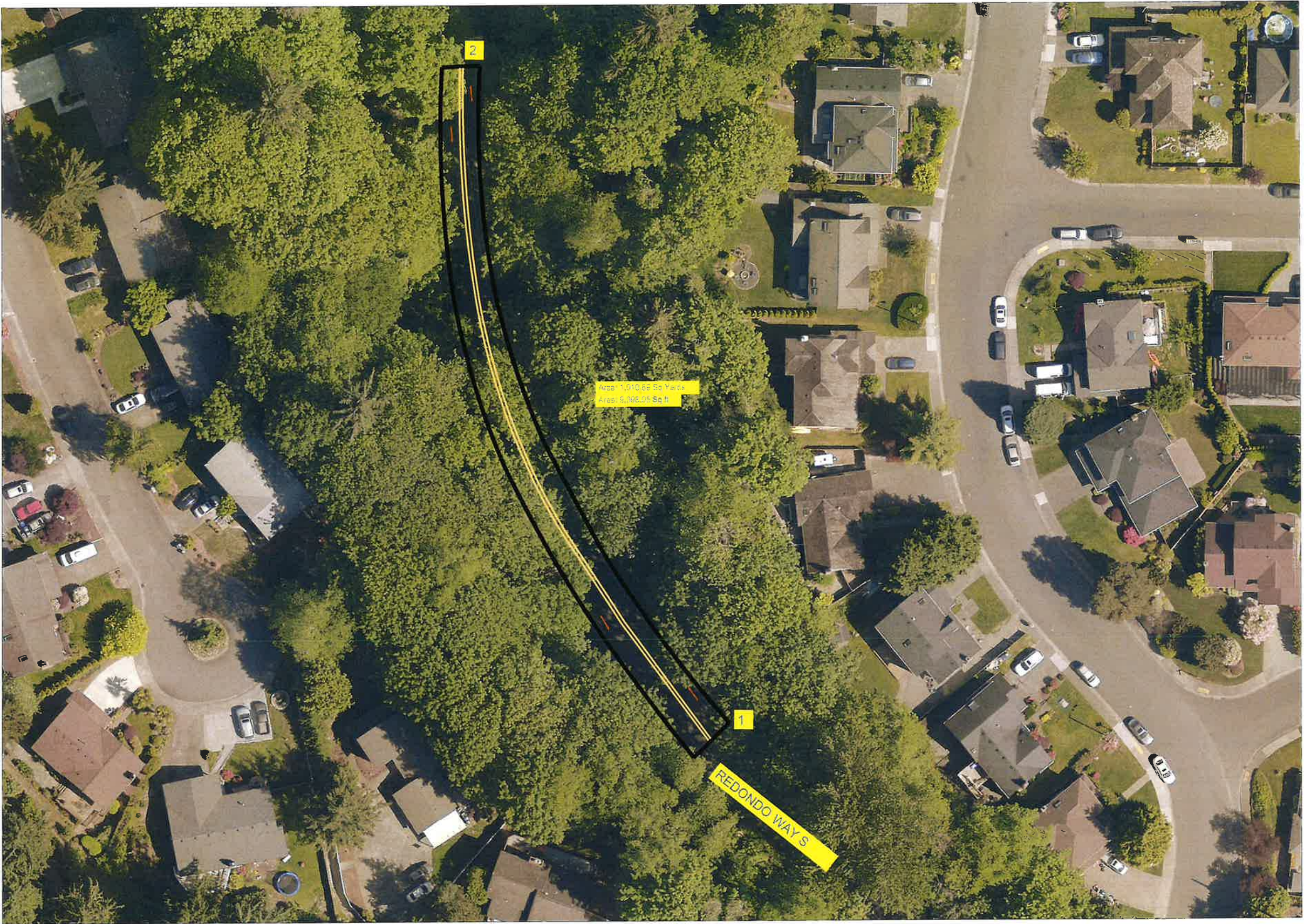


DRAWING VERSION / REVISION LOG		
NO.	DATE	REVISION
		ADDENDUM No-1

**SYS. HIGH FRICTION SURFACE TREATMENT**  
**S 372ND ST /MILTON RD S CURVE**

CITY PROJECT #	36245
SHEET	SCH B
04 OF 13	





NOT TO SCALE

CONSTRUCTION NOTES:

1. THE FRICTION SURFACE TREATMENT WILL BE STARTED AT THE 15 MPH SIGN
2. THE FRICTION SURFACE TREATMENT WILL BE ENDED AT THE 30 MPH SIGN
3. THE CENTER LANE IS NOT INCLUDED IN THE FRICTION SURFACE TREATMENT.

4. ALL PAVEMENT MARKING HAVE TO BE RE-STRIPED

5. PROTECT THE CATCH BASIN DURING CONSTRUCTION.

6. TEMPORARY PAVEMENT MARKING AND ARROWS ARE REQUIRED UNTIL PERMANENT MARKING AND ARROWS ARE COORDINATED AND INSTALLED.

LEGENDS

Addendum-1

PROJECT BOUNDARY LIMITS

100% DRAWINGS

DRAWING VERSION / REVISION LOG		
NO	DATE	REVISION
		ADDENDUM No-1





NOT TO SCALE

CONSTRUCTION NOTES:

- 1. THE FRICTION SURFACE TREATMENT WILL BE STARTED AT THE START OF CHEVRON SIGN.
- 2. THE FRICTION SURFACE TREATMENT WILL BE ENDED AT THE 35 MPH SIGN.
- 3. THE CENTER LANE IS NOT INCLUDED IN THE FRICTION SURFACE TREATMENT.
- 4. ALL PAVEMENT MARKING HAVE TO BE RE-STRIPED OR PROTECTED DURING CONSTRUCTION.
- 5. PROTECT THE CATCH BASIN DURING CONSTRUCTION.
- 6. TEMPORARY PAVEMENT MARKING AND ARROWS ARE REQUIRED UNTIL PERMANENT MARKING AND ARROWS ARE COORDINATED AND INSTALLED.

LEGENDS

- PROJECT BOUNDARY LIMITS
- SEWER MH
- CATCH BASIN

Addendum-1

100% DRAWINGS



**CITY OF  
Federal Way**  
Centered on Opportunity

33325 8TH AVE S    FEDERAL WAY, WA 98003  
PHONE: (253) 835-2700  
WWW.CITYOFFEDERALWAY.COM



**811**  
Know what's below.  
Call before you dig.

DRAFTED: S. ALIZAI  
DESIGNED: S.CHATTOPADH  
REVIEWED: R.PEREZ  
APPROVED: D.WINKLER



DRAWING VERSION / REVISION LOG		
NO.	DATE	REVISION
		ADDENDUM No-1

SYS. HIGH FRICTION SURFACE TREATMENT

10TH AVE SW-CURVE, SOUTH OF SW 335TH ST

CITY PROJECT #:	36245
SHEET	SCH D
06 OF 13	














1. THE FRICTION SURFACE TREATMENT WILL BE STARTED AT 45FT FROM EAST DRIVEWAY.
2. THE FRICTION SURFACE TREATMENT WILL BE ENDED AT THE 20 MPH SIGN.
3. THE CENTER LANE IS NOT INCLUDED IN THE **FRICTION SURFACE TREATMENT.**
4. ALL PAVEMENT MARKING HAVE TO BE RE-STRIPED OR PROTECTED DURING CONSTRUCTION.
5. PROTECT THE CATCH BASIN DURING CONSTRUCTION
6. TEMPORAY PAVEMENT MARKING AND ARROWS ARE REQUIRED UNTIL PERMANENT MARKING AND ARROWS ARE COORDINATED AND INSTALLED.

### Addendum-1

- |   |                         |
|---|-------------------------|
|  | PROJECT BOUNDARY LIMITS |
|  | SEWER MH                |
|  | CATCH BASIN             |
|  | POWER HH                |
|  | WATER VALVE             |

An aerial photograph of a residential area with a proposed road layout overlaid. The layout includes a curved road segment labeled '12 AVE S' and a straight segment labeled 'S 372 WAY'. A yellow box contains the text 'Area: 969.39 Sq. Yard' and 'Area: 7824.48 Sq. ft.'. A yellow box with the number '1' is located near the 'S 372 WAY' label, and a yellow box with the number '2' is located near the '12 AVE S' label. The map shows houses, trees, and a highway with traffic in the bottom right corner.



DRAFTED:	S. ALIZAI
DESIGNED:	S.CHATTOPADHYAY
REVIEWED:	R.PEREZ
APPROVED:	D.WINKLER



DRAWING VERSION / REVISION LOG		
NO	DATE	REVISION
		ADDENDUM No-1

SYS. HIGH FRICTION SURFACE TREATMENT  
S 372ND WAY/12 AVE S- CURVE , NORTH OF 373 ST

CITY PROJECT #  
36245  
SHEET  
SCH F  
08 OF 13



BUFFER DATA										
LONGITUDINAL BUFFER SPACE = B										
SPEED (MPH)	25	30	35	40	45	50	55	60	65	70
LENGTH (feet)	155	200	250	305	360	425	495	570	645	-
BUFFER VEHICLE ROLL AHEAD DISTANCE = R										
TRANSPORTABLE ATTENUATOR								30 FEET MIN. TO 100 FEET MAX		
MINIMUM HOST VEHICLE WEIGHT 15,000 LBS. THE MAXIMUM WEIGHT SHALL BE IN ACCORDANCE WITH THE MANUFACTURERS RECOMMENDATION.										
PROTECTIVE VEHICLE								NO SPECIFIED DISTANCE REQUIRED		
MAY BE A WORK VEHICLE STRATEGICALLY LOCATED TO SHIELD THE WORK AREA										

SIGN SPACING = X (1)		
RURAL HIGHWAYS	60 / 65 MPH	800
RURAL ROADS	45 / 55 MPH	500
RURAL ROADS & URBAN ARTERIALS	35 / 40 MPH	350
RURAL ROADS & URBAN ARTERIALS	25 / 30 MPH	200 (2)
RESIDENTIAL & BUSINESS DISTRICTS		
URBAN STREETS	25 MPH OR LESS	100 (2)
(1) ALL SPACING MAY BE ADJUSTED TO ACCOMMODATE INTERCHANGE RAMP, AT-GRADE INTERSECTIONS AND DRIVEWAYS.		
(2) THIS SPACING MAY BE REDUCED IN URBAN AREAS TO FIT ROADWAY CONDITIONS.		

MINIMUM TAPER LENGTH = L (feet)										
LANE WIDTH (feet)	Posted Speed (mph)									
	25	30	35	40	45	50	55	60	65	70
10	105	150	205	270	450	500	550	-	-	-
11	115	165	225	295	495	560	605	660	-	-
12	125	180	245	320	540	600	660	720	780	-

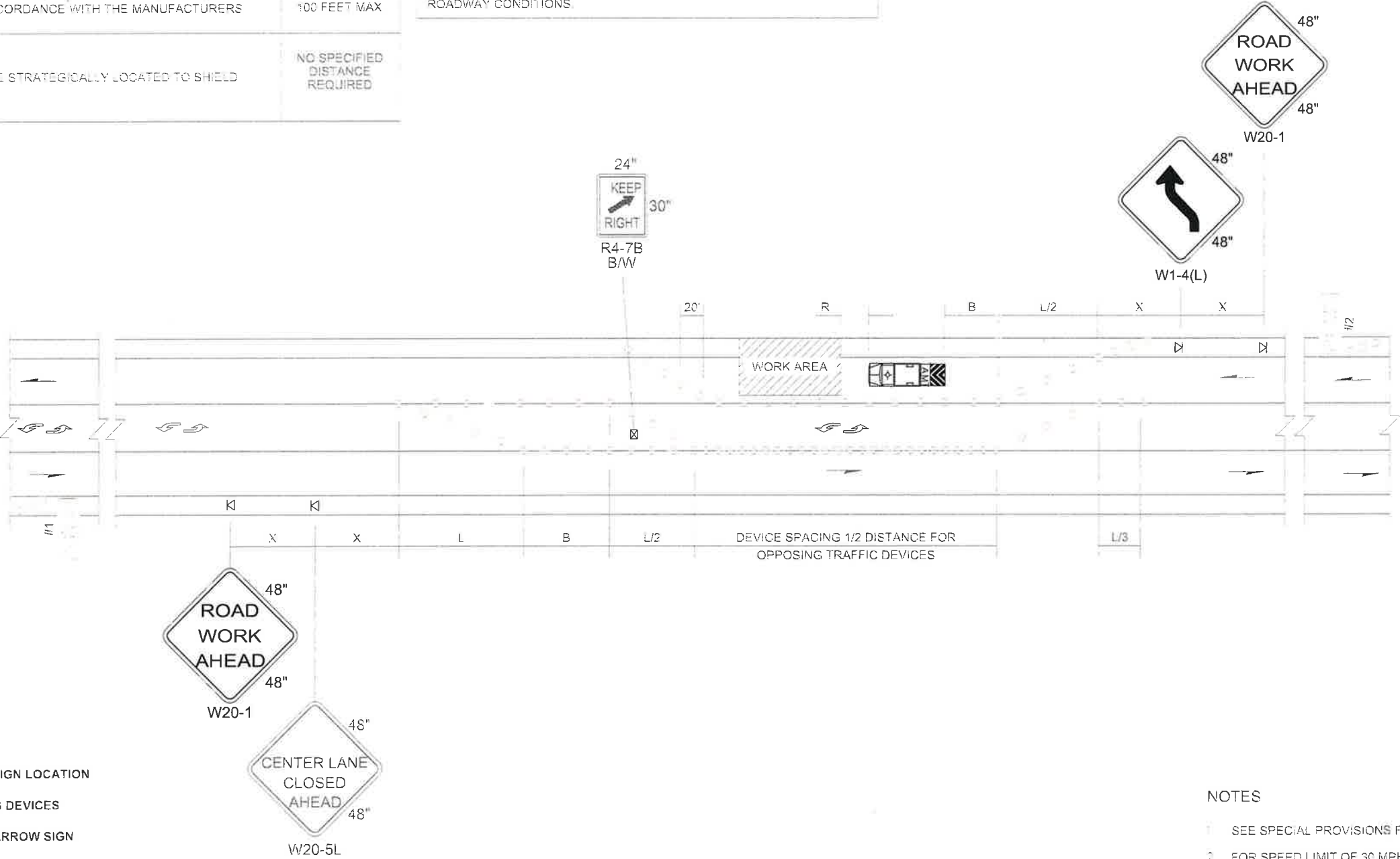
CHANNELIZATION DEVICE SPACING (feet)		
MPH	TAPER	TANGENT
50/60	40	60
35/45	30	60
25/30	20	40

PCMS #1	
1	2
LEFT LANE CLOSURE	1 MILE AHEAD
2.0 SEC	2.0 SEC

FIELD LOCATE IN ADVANCE OF TEMPORARY SIGNS.

PCMS #2	
1	2
LANE SHIFTS LEFT	1 MILE AHEAD
2.0 SEC	2.0 SEC

FIELD LOCATE IN ADVANCE OF TEMPORARY SIGNS.



LEGEND

- K TEMPORARY SIGN LOCATION
- CHANNELIZING DEVICES
- SEQUENTIAL ARROW SIGN
- TRANSPORTABLE ATTENUATOR
- PORTABLE CHANGEABLE MESSAGE SIGN
- TEMPORARY SIGN LOCATION (5' MOUNTING HEIGHT)

NOTES

- SEE SPECIAL PROVISIONS FOR WORK HOUR RESTRICTIONS.
- FOR SPEED LIMIT OF 30 MPH OR LESS, USE SIGN W1-3 IN LIEU OF SIGN W1-4.
- RECOMMENDED EXTENDING DEVICE TAPER (L/3) ACROSS SHOULDER.
- ALL SIGNS ARE BLACK ON ORANGE UNLESS OTHERWISE DESIGNATED.

LANE SHIFT - (TWO WAY TRAFFIC WITH CENTER LANE)

NOT TO SCALE



33325 8th Avenue South  
Federal Way, WA 98003-6325  
(253) 835-2700  
www.cityoffederalway.com



DRAFTED: S. ALIZAI  
DESIGNED: S. CHATTOPADHYAY  
REVIEWED: R. PEREZ  
APPROVED: D. WINKLER



DRAWING VERSION / REVISION LOG		
NO.	DATE	REVISION
		Addendum-1

SYS. HIGH FRICTION SURFACE TREATMENT

TCP\_1

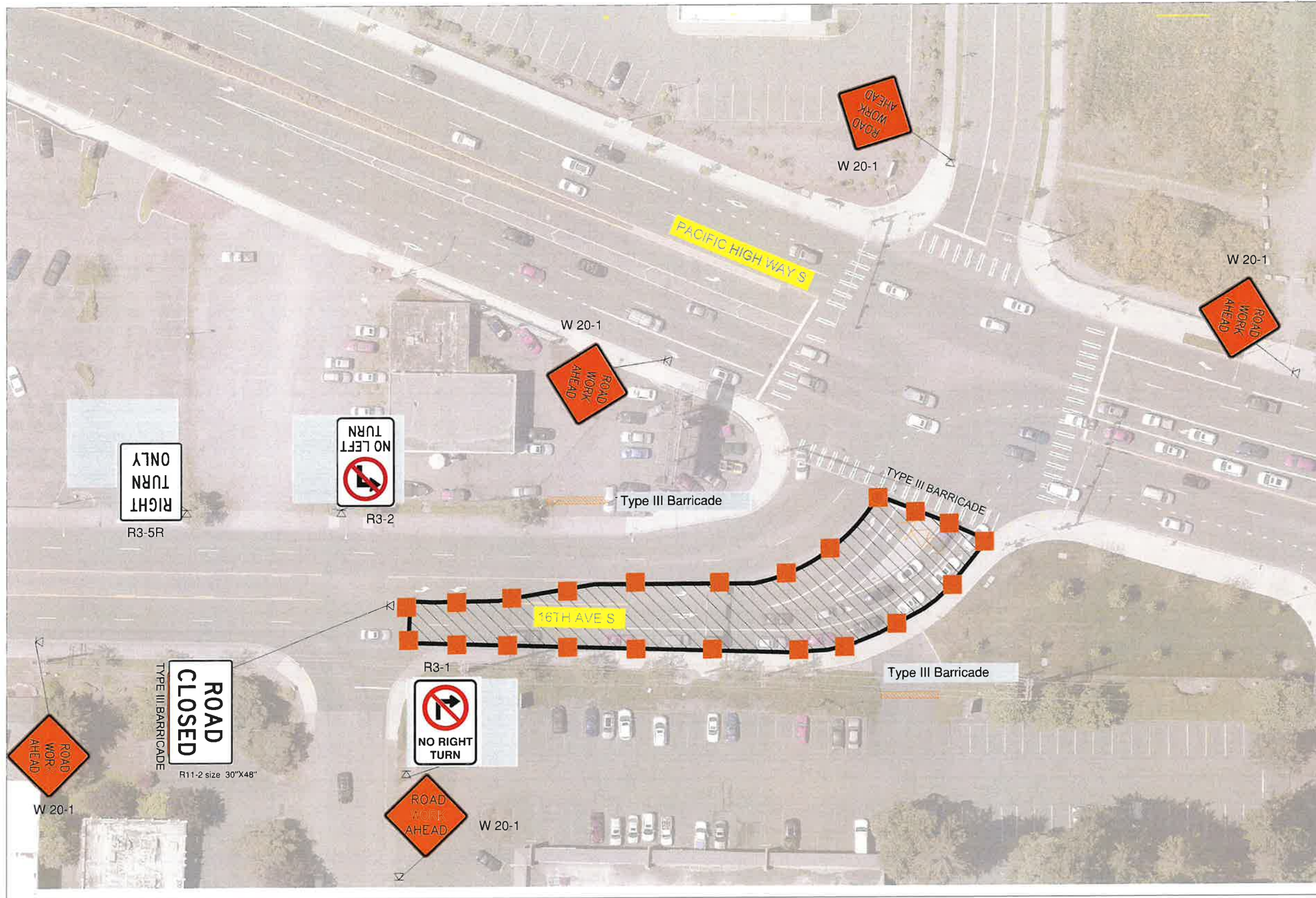
100% DESIGN

CITY PROJECT #  
36245

SHT. 09  
OF 13







BUFFER DATA										
LONGITUDINAL BUFFER SPACE = B										
SPEED (MPH)	25	30	35	40	45	50	55	60	65	70
LENGTH (feet)	150	200	250	300	350	400	450	500	550	600
BUFFER VEHICLE ROLL AHEAD DISTANCE = R										
TRANSPORTABLE ATTENUATOR								50 FEET MIN TO 100 FEET MAX		
MINIMUM HOST VEHICLE WEIGHT 15,000 LBS. THE MAXIMUM WEIGHT SHALL BE IN ACCORDANCE WITH THE MANUFACTURER'S RECOMMENDATION.										
PROTECTIVE VEHICLE								NO SPECIFIED DISTANCE REQUIRED		
MAY BE A WORK VEHICLE STRATEGICALLY LOCATED TO SHIELD THE WORK AREA.										
SIGN SPACING = X (ft)										
2-3A, 4-5A, 6-7A	80 / 65 MPH					800				
RURAL ROADS	45 / 35 MPH					500				
RURAL ROADS & URBAN ARTERIALS	35 / 30 MPH					350				
URBAN STREETS	25 MPH OR LESS					200 (2)				
(1) ALL SPACING MAY BE ADJUSTED TO ACCOMMODATE INTERCHANGE RAMP, AT-GRADE INTERSECTIONS AND DRIVEWAYS										
(2) THIS SPACING MAY BE REDUCED IN URBAN AREAS TO FIT ROADWAY CONDITIONS										

MINIMUM TAPER LENGTH = L (feet)										
LANE WIDTH (feet)	25	30	35	40	45	50	55	60	65	70
10	150	150	200	270	450	500	550	-	-	-
11	150	150	200	270	450	500	550	600	-	-
12	150	150	200	270	450	500	550	600	650	-

CHANNELIZATION DEVICE SPACING (feet)		
MPH	TAPER	TANGENT
50/60	40	80
35/45	30	60
25/30	20	40

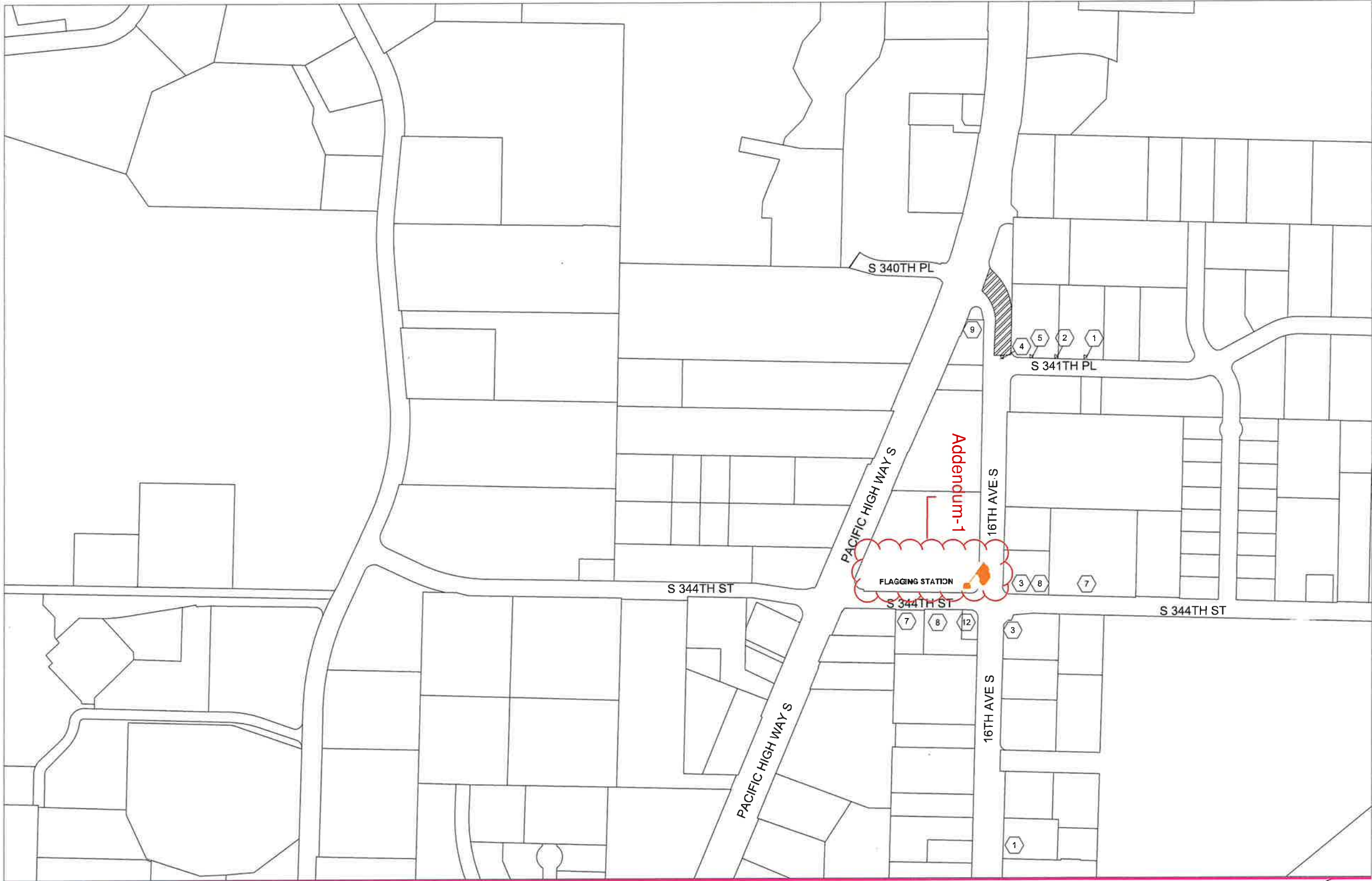
- REFER TO DETOUR ROUTE FOR ADDITIONAL SIGNAGE
- ### LEGENDS
- TEMPORARY SIGN LOCATION
  - TRAFFIC SAFETY DRUM
  - SEQUENTIAL ARROW SIGN
  - TRANSPORTABLE ATTENUATOR
  - PORTABLE CHANGEABLE MESSAGE SIGN
  - FLAGGING STATION
  - TEMPORARY SIGN LOCATION
  - CHANNELIZING DEVICES
  - PILOT VEHICLE
  - MOTORIST VEHICLE
  - Type III Barricade

100% DRAWINGS

DRAWING VERSION / REVISION LOG		
NO.	DATE	REVISION
		Addendum-1



k:\engineering\division\PROJECTS\ACTIVE\36245 - high friction surface treatments\03 PEIACAD\High Friction Project - schedule A.dwg, 5/14/2025



MATCHLINE SEE SHEET 12

LEGENDS

- PROJECT BOUNDARY LIMITS
- ROAD CLOSED AHEAD
- DETOUR AHEAD
- DETOUR
- ROAD CLOSED
- ONLY
- 16TH AVE S  
CLOSED  
AT S 341ST PL  
VMS 1
- FOLLOW DETOUR
- END  
DETOUR  
VMS 2
- 
- 
- DETOUR



100% DRAWINGS

**CITY OF Federal Way**  
Centered on Opportunity  
33325 8TH AVE S FEDERAL WAY, WA 98003  
PHONE: (253) 835-2700  
WWW.CITYOFFEDERALWAY.COM

**811**  
Know what's below.  
Call before you dig.

DRAFTED: S. ALIZAI  
DESIGNED: S.CHATTOPADHYAY  
REVIEWED: R.PEREZ  
APPROVED: D.WINKLER

DRAWING VERSION / REVISION LOG		
NO.	DATE	REVISION
		ADDENDUM No-1

**SYS. HIGH FRICTION SURFACE TREATMENT**

**DETOUR PLAN**

----

CITY PROJECT #:  
**36245**

SHEET  
**D-1**

12 OF 13

